

**Memorandum Of Understanding - Faculty Collective Bargaining Agreement**

The following have been agreed to by The College and The Forum (as per Article 7.4) regarding faculty salaries for the 2015-16 and 2016-17 faculty contract years:

- 1) All full-time faculty members will step in the salary schedule in each of the 2015-16 and 2016-17 contract years;
- 2) \$350 will be added to each cell at the Instructor/Assistant Professor 1 rank for the 2015-16 contract year;
- 3) Any faculty member in the last cell of any rank in either contract year will receive a salary adjustment equivalent to the amount of a step in that rank;
- 4) Three additional steps in increments of \$19 (\$885, \$904, \$923) will be added to the top of the adjunct salary schedule.



Carol Higginbotham, Faculty Forum President



Shirley Metcalf, COCC President

6/24/2015

Date

6/24/15

Date

Addendum B: 2014-2017\* Adjunct salary schedule

<b>ADJUNCT COMPENSATION</b>	<b>AY 2014-2017</b>
	<b>\$ per LU</b>
First three quarters with successful evaluations	\$543
Next three quarters with successful evaluations	\$562
Next three quarters with successful evaluations	\$581
Next three quarters with successful evaluations	\$600
Next three quarters with successful evaluations	\$619
Next three quarters with successful evaluations	\$638
Next three quarters with successful evaluations	\$657
Next three quarters with successful evaluations	\$676
Next three quarters with successful evaluations	\$695
Next three quarters with successful evaluations	\$714
Next three quarters with successful evaluations	\$733
Next three quarters with successful evaluations	\$752
Next three quarters with successful evaluations	\$771
Next three quarters with successful evaluations	\$790
Next three quarters with successful evaluations	\$809
Next three quarters with successful evaluations	\$828
Next three quarters with successful evaluations	\$847
Next three quarters with successful evaluations	\$866
Next three quarters with successful evaluations	\$885
Next three quarters with successful evaluations	\$904
Next three quarters with successful evaluations	\$923

\*subject to modification for 2015-16 and 2016-17 only according to Article 7.4 of this agreement.