Health Information Technology Criminal History Checks

COCC College Policy:

Purpose:
Criminal history checks are a crucial piece to a student’s successful completion in a program that requires a clinical setting, State licensure or National certification, or before a student enters a facility that provides services to vulnerable people. Consistent with this principle, criminal background checks will be performed according to the following guidelines.

Guidelines:

1. Program Director will notify the student in advising and in printed material, i.e. college catalog, program shells, etc., that a criminal background check will be required in the beginning of his/her first term.

2. Each student will be required to sign a letter of agreement provided by the Program Director signifying a background check resulting in criminal convictions may result in non-certification and/or non-completion of the designated program.

3. Completion of and payment for criminal background checks will be the responsibility of each COCC student during his/her first term of the matriculated program.

4. Central Oregon Community College recognizes Verified Credentials, Inc. as the third party agency for background checks. Students will be provided directions on completing the background check during advising and in printed material.

5. Criminal background checks will be sent directly to the Program Director and a copy may be sent to the student if requested.

6. When the background check results in a positive result, the Program Director will notify the program’s Dean. The Program Director will then notify the student and request a confidential face-to-face meeting to clarify the findings and discuss future options for the student. Students will have due process through the Student Code of Rights & Responsibilities.

7. Program Directors will not disclose student information concerning criminal background checks except as noted above and student privacy will be protected.

8. All criminal background check results will be kept confidential and student records will be kept in a locked file in the Program Director’s office. The student record will be shredded upon graduation or exit from the program unless other regulations apply. Students reentering the program will be required to complete an additional background check.

Procedure:

Students must initiate a criminal history check on or before the deadline date with COCC’s designated agency. Go to the Verified Credentials website http://scholar.verifiedcredentials.com/cocc. See the information on the next page for the login code. The cost is ~$55.00 and may be paid for by credit card or check. Students without home computers have access to computer labs in the Library and in the Pioneer building. This is the only criminal history check accepted at COCC.

- Students failing to initiate a criminal history check by the deadline will forfeit his/her seat in the course.
Central Oregon Community College has partnered with Verified Credentials to manage your program requirements including the following:

- Background Check

To access QualifiedFirst go to:

http://scholar.verifiedcredentials.com/cocc

How It Works:

1. Enter code for the program you will be attending located above the “Get Started!” button on the right side of the page

   XXXXXXXXXXXXXXX

2. Create an account
3. Enter all required information
4. Provide supporting documentation
5. Track your progress
6. Information will automatically be shared with your school

If you have any questions, our Client Services Team is ready to assist you. Please call us at 800.938.6090 or email us at ClientServices@verifiedcredentials.com.
Conditions That May Affect Admission, Directed Practice Placement, and/or Continuation in the HIT program

HIT Program Policy:
The Health Information Technology Program will require all students to initiate a criminal background check through a college designated law enforcement data system prior to beginning HIT 103. Students that have not initiated this process by the deadline will be denied admission to the course per the COCC Health Information Technology Program policies and procedures.

The Health Information Technology Program has the right to deny admission or progression in the program to any student whose background poses a threat to an individual, the college, the HIT profession, and/or the community. Once charges have been cleared/expunged, a student may re-register for the course.

Disqualification Based on Background Checks

POLICY: All applicants whose background checks reveal potentially disqualifying information will be reviewed individually by the Health Information Technology Program Director and Department Chair as well as appropriate College/RHS Administrators as necessary. Potentially disqualifying information includes, but is not limited to:

- Permanently Disqualifying Crimes
- Potentially Disqualifying Crimes
  - Seriousness of the crime
  - Applicability of the crime to the practice of health information management
  - Elapsed time since the date of conviction
- Arrests that have not resulted in convictions
  - Alleged behavior is job-related
  - When the criminal matter is pending adjudication
- Other potentially disqualifying background information
  - Intentional failure to disclose requested or relevant background information.
  - History of conduct contrary to generally accepted codes of conduct and behavior pertinent to health information technology protocols.

Criminal Background Check: Permanently Disqualifying Crimes

POLICY: A conviction for any of the following crimes permanently disqualifies an individual from being admitted to the Central Oregon Community College Health Information Technology Program. A student charged with any of these crimes will not be allowed admission or progression in the course until charges have been cleared.

Department of Human Services (DHS) Background Check Rules
For the full documents go to: www.state.or.us and search for Oregon Revised Statues, and Oregon Administrative Rules

Disqualifying Crimes under ORS 443.007
407-007-0275

Conviction of any of the following crimes is disqualifying.

163.095, 163.115, 163.118, 163.125, 163.145, 163.149, 163.165, 163.175, 163.185, 163.187, 163.200, 163.205, 163.225, 163.235, 163.263, 163.264, 163.266, 163.275, 163.355, 163.365, 163.375, 163.385, 163.395, 163.405, 163.408, 163.411, 163.415, 163.425, 163.427, 163.432, 163.433, 163.435, 163.445, 163.465, 163.467, 163.535, 163.537, 163.670, 163.684, 163.686, 163.687, 163.688, 163.689, 163.700, 164.055, 164.057, 164.098, 164.125 (5)(c) or (d), 164.215, 164.225,
Of an attempt, conspiracy, or solicitation to commit a crime described in the above section of this rule.

Of a crime in another jurisdiction that is substantially equivalent to a crime described in this section of rule.

**Potentially Disqualifying Crimes**

A conviction of any of the following crimes is potentially disqualifying. The list includes offenses that are crimes and are not intended to include offenses that are classified or treated as violations (See ORS 161.505 through 161.565).

**Permanent Review.** The crimes listed in this section are crimes which require that a fitness determination be completed regardless of date of conviction.


- Any federal crime.
- Any U.S. military crime,
- Any unclassified felony defined in Oregon Revised Statutes not listed elsewhere in this rule.
- Any other felony in Oregon Revised Statutes not listed elsewhere in this rule that is serious and indicates behavior that poses a threat or jeopardizes the safety of vulnerable persons, as determined by the authorized designee. Any felony in a jurisdiction outside Oregon that is not the substantial equivalent of any of the Oregon crimes listed in this section but that is serious and indicates behavior that poses a threat or jeopardizes the safety of vulnerable persons, as determined by the AD.
- Any crime of attempt, solicitation or conspiracy to commit a crime listed in this section pursuant to ORS 161.405, 161.435, or 161.450, including any crime based on criminal liability for conduct of another pursuant to ORS 161.155.
- Any crime in any other jurisdiction that is the substantial equivalent of any of the Oregon crimes listed in this section (section (1)) as determined by the AD.
- Any crime that is no longer codified in Oregon or other jurisdiction but that is the substantial equivalent of any of the crimes listed in this section (section (1)) as determined by the AD.

**Ten-Year Review.** The crimes listed in this section are crimes that require that a fitness determination be completed if the date of conviction is within ten years of the date the DHS Criminal History Request form was signed or the date the Department conducted a criminal history check due to imminent risk.

- Any unclassified misdemeanor defined in Oregon Revised Statutes not listed elsewhere in this rule.
- Any other misdemeanor in Oregon Revised Statutes not listed elsewhere in this rule that is serious and indicates behavior that poses a threat or jeopardizes the safety of vulnerable persons, as determined by the AD.
- Any misdemeanor in a jurisdiction outside Oregon that is not the substantial equivalent of any of the Oregon crimes listed in section (2) but that is serious and indicates behavior that poses a threat or jeopardizes the safety of vulnerable persons, as determined by the AD. If a misdemeanor in a jurisdiction outside Oregon is similar to a violation in Oregon, then it cannot be considered potentially disqualifying under this section.
- Any crime of attempt, solicitation or conspiracy to commit a crime listed in this section pursuant to ORS 161.405 or 161.435, including any conviction based on criminal liability for conduct of another pursuant to ORS 161.155.
- Any crime in any other jurisdiction which is the substantial equivalent of any of the Oregon crimes listed in this section (2) as determined by the AD.
- Any crime which is no longer codified in Oregon, but which is the substantial equivalent of any of the crimes listed in this section (2) as determined by the AD.

**Five-Year Review.** The crimes listed in this section are crimes which require that a fitness determination be completed if the date of conviction is within five years of the date the DHS Criminal History Request form was signed or the date the Department conducted a criminal history check due to imminent risk.

ORS 162.085, 162.235, 164.245, 164.335, 164.345, 165.555, 166.075, 166.095, 167.340, 811.182, 813.010, 830.315, 830.325, 830.730,

- Any conviction for attempt, solicitation or conspiracy to commit a crime listed in this section pursuant to ORS 161.405 or 161.435, including any conviction based on criminal liability for conduct of another pursuant to ORS 161.155.
- Any crime in any other jurisdiction which is the substantial equivalent of any of the Oregon crimes listed in this section (3) as determined by the AD.
- Any crime which is no longer codified in Oregon, but which is the substantial equivalent of any of the crimes listed in this section (3) as determined by the AD.

**Evaluation Based on Oregon Laws.** Evaluations of crimes shall be based on Oregon laws and laws in other jurisdictions in effect at the time of the fitness determination, regardless of the jurisdiction in which the conviction occurred.

**Juvenile Record.** Under no circumstances shall a subject individual be denied under these rules because of the existence or contents of a juvenile record that has been expunged pursuant to ORS 419A.260 through 419A.262.

**Adult Records.** Under no circumstances shall a subject individual be denied under these rules due to the existence or contents of an adult record that has been set aside pursuant to ORS 137.225.
Other Potentially Disqualifying Conditions

The following are potentially disqualifying conditions:

1. False Statement.
2. Sex Offender.
3. Warrants.
4. Deferred Sentence, Diversion Program
5. Parole or Probation, or Post-Supervision
6. Parole or Probation Violation.
7. Unresolved Arrests, Charges or Indictments.

Central Oregon Community College Health Information Technology Criminal Background Check

Permanently Disqualifying Crimes*

These crimes involve violence, sex crimes, harm to children, serious theft, and identity theft.

ORS 163.095  Aggravated murder
ORS 163.115  Murder
ORS 163.118  Manslaughter I
ORS 163.125  Manslaughter II
ORS 163.145  Criminally negligent homicide
ORS 163.149  Aggravated vehicular homicide
ORS 163.165  Assault III
ORS 163.175  Assault II
ORS 163.185  Assault I
ORS 163.187  Strangulation
ORS 163.200  Criminal mistreatment II
ORS 163.205  Criminal mistreatment I
ORS 163.225  Kidnapping II
ORS 163.235  Kidnapping I
ORS 163.263  Subjecting another person to involuntary servitude II
ORS 163.264  Subjecting another person to involuntary servitude I
ORS 163.266  Trafficking in persons
ORS 163.275  Coercion
ORS 163.355  Rape III
ORS 163.365  Rape II
ORS 163.375  Rape I
ORS 163.385  Sodomy III
ORS 163.395  Sodomy II
ORS 163.405  Sodomy I
ORS 163.408  Unlawful sexual penetration II
ORS 163.411  Unlawful sexual penetration I
ORS 163.415  Sexual Abuse III
ORS 163.425  Sexual Abuse II
ORS 163.427  Sexual Abuse I
ORS 163.432  Online sexual corruption of a child II, if the offender reasonably believed the child to be more than five years younger than the offender
ORS 163.432  Online sexual corruption of a child I, if the offender reasonably believed the child to be more than five years younger than the offender
ORS 163.435  Contributing to the sexual delinquency of a minor
ORS 163.445  Sexual misconduct, if the offender is at least 18 years of age
ORS 163.465  Public Indecency, if it occurs subsequent to a conviction resulting in Sex Offender status
ORS 163.467  Private Indecency, if it occurs subsequent to a conviction resulting in Sex Offender status
ORS 163.525  Incest with a child victim
ORS 163.535  Abandonment of a child
ORS 163.537  Buying or selling a person under 18 years of age
ORS 163.670  Using a child in display of sexually explicit conduct
ORS 163.680  Paying for viewing a child’s sexually explicit conduct
ORS 163.684  Encouraging child sexual abuse I
ORS 163.686  Encouraging child sexual abuse II
ORS 163.687  Encouraging child sexual abuse III
ORS 163.688  Possession of materials depicting sexually explicit conduct of a child I
ORS 163.689  Possession of materials depicting sexually explicit conduct of a child II
ORS 163.700  Invasion of personal privacy
ORS 164.055  Theft I
ORS 164.057  Aggravated Theft I
ORS 164.098  Organized retail theft
ORS 164.125  Theft of services, if charged as a felony
ORS 164.215  Burglary II, if committed with intent to commit any of the Sex Offender offenses
ORS 164.225  Burglary I, if committed with intent to commit any of the Sex Offender offenses
ORS 164.325  Arson I
ORS 164.377  Computer crime, if charged with a felony
ORS 164.405  Robbery II
ORS 164.415  Robbery I
ORS 165.022  Criminal possession of a forged instrument I
ORS 165.032  Criminal possession of a forgery device
ORS 165.800  Identity theft
ORS 165.803  Aggravated identity theft
ORS 167.012  Promoting prostitution
ORS 167.017  Compelling prostitution
ORS 167.054  Furnishing sexually explicit material to a child
ORS 167.057  Luring a minor
ORS 181.594  Sex Crimes, including transporting child pornography into the state

Seven and Five Year Disqualifying Crimes*

Seven Years:
166.087  Abuse of Corpse, 1st Degree
166.085  Abuse of Corpse, 2nd Degree
167.322  Aggravated Animal Abuse
167.320  Animal Abuse, 1st Degree
475.986  Apply Controlled Substance to Minor
167.339  Assault Law Enforcement Animal
163.208  Assault Public Safety Officer
811.540  Att Elude Police Ofc-Vehicle
161.405  Attempt to Commit Crime
166.220  Att Use/Carry Dangerous Weapon
162.015  Bribe Giving
162.025  Bribe Receiving
162.275  Bribe Receiving by Witness
162.265 Bribing a Witness
164.225 Burglary, 1st Degree
164.215 Burglary, 2nd Degree
475.984 Cause Person to Ingest Controlled Substance
475.993 Controlled Substance Off-Registrant
475.992 Controlled Substance Offense
161.450 Criminal Conspiracy
811.182 Criminal Driving-Susp/Revoked
162.367 Criminal Impersonate Peace Officer
164.365 Criminal Mischief, 1st Degree
164.140 Criminal Possession Rented/Leased Property
163.245 Custodial Interference, 2nd Degree
163.257 Custodial interference I
161.725 Dangerous Offender
475.995 Deliver Controlled Substance-Minor
813.010 Drive Under Influence Intox
162.205 Fail to Appear, 1st Degree
181.599 Fail to Register/Sex Offender
166.270 Felon in Possession of Weapon
163.207 Female Genital Mutilation
165.013 Forgery, 1st Degree
165.055 Fraudulent Use of Credit Card
811.705 Hit and Run-Vehicle-Injury
166.165 Intimidation, 1st Degree
475.999 Man/Del Control Sub-1000 Ft School
166.384 Manufacture Destructive Device
144.350 Parole Violation
162.065 Perjury
475.967 Poss Subst W/Intent to Manufacture
166.382 Possess Destructive Device
166.370 Possess Firearm/Device-Pub Bld
166.272 Possess Prohibited Firearm
166.275 Possession of Weapon by Inmate
144.108 Post Prison Supv Sanc
163.465 Public Indecency
166.015 Riot
164.395 Robbery, 3rd Degree
161.435 Solicitation to Commit Crime
433.010 Spread Communicable Disease
163.731 Stalking
167.212 Tampering with Drug Records
164.075 Theft by Extortion
260.575 Threaten/Extort-Petition
165.074 Unlawful Factoring Credit Card
167.262 Using Minor-Control Sub Off
163.750 Violation Court Stalk Protect Order

**Five Years:**
164.245 Criminal trespass II
164.335 Reckless burning
164.345 Criminal mischief III
166.095 Misconduct with emergency telephone calls
167.340 Animal abandonment
830.315 Reckless operation of a boat
830.325 Operating boat while under influence of intoxicating liquor or controlled substance