Tell Someone

Sexual Harassment, Sexual Assault, Domestic and Dating Violence and Stalking
Today’s Topics

• Overview and Definitions
• Reporting Process
• Investigation Process
• Resources for Support
OVERVIEW and DEFINITIONS
Title IX: Federal law and COCC policy prohibiting sexual harassment, sexual assault, dating violence, domestic violence and stalking on college campuses.
Sexual Assault: Sexual behavior that occurs without consent of the recipient, including those who are unable to consent either due to age or lack of capacity.
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**Dating or Domestic Violence:** Violence and abuse committed by a person over a current or former dating or intimate partner, including digital abuse.
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Dating or Domestic Violence: Violence and abuse committed by a person over a current or former dating or intimate partner, including digital abuse.

Stalking: Pattern of repeated and unwanted attention, harassment, contact, or any other conduct directed at a specific person in order to make that person to feel fear.
Important Notes:

• Digital abuse is prohibited in all Title IX situation and includes internet, cell phones, social media.
• Third party harassment is also prohibited.
As a reminder . . . federal law and COCC policy prohibiting sexual harassment, sexual assault, dating violence, domestic violence and stalking on college campuses.
TELL SOMEONE: REPORTING TITLE IX
Tell Someone

- College Incident Report
- Student Services Staff
- Faculty
- Campus Safety
- Human Resources
COCC’s Title IX Coordinator:
• Resource for the reporting party
• Federal versus state options
• Investigation options
• Confidentiality
• Local and national resources
INVESTIGATION PROCESS
Confidentiality

- Directed by the reporting party
- May limit the College’s ability to respond
Confidentiality
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Investigation Options
• Informal
• Formal
Confidentiality
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Investigation Options
- Informal
- Formal

Non-Retaliation
No party may engage in activities considered to be retaliatory, including in person, through social media, or through a third party.
Confidentiality
• Directed by the reporting party
• May limit the College’s ability to respond

Investigation Options
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RESOURCES FOR SUPPORT
On-Campus

- COCC Personal Counseling, 541.383.7200
- Title IX Coordinator, 541.383.7211
- Office of Student Life, 541.383.7590
Off-Campus

• Saving Grace
  – savinggrace.org
  – 541.389.7021
  – Online chat available

• National Domestic Violence Hotline
  – Thehotline.org
  – 1.800.799.SAFE
  – Online chat available
Tell Someone

Incident Report
cocc.edu/incidentreport

Office of Student Life
541.383.7590

Title IX Coordinator
541.383.7211

Campus Public Safety
541.383.7272
Let’s Practice
What happens if someone reports a potential Title IX issue?
• Ask about health and safety
• Reassure that COCC is here to help
• Discuss confidentiality
  – Directed by victim
  – But . . . you must report it
• Report it
  – You: David, Incident Report
  – Victim: Incident Report or Me
Scenario 1

- Female student invited another resident to her room.
- They started kissing.
- The other resident groped the female student.
- Female student said to stop but the other resident did not do so until force was used.
- Female student does not want this reported.

What do you do?
Scenario 2

- Male student reported that he was at an off-campus party and drank excessively.
- His roommate gave him a ride back to the residence hall.
- The male student woke up the next morning, does not remember many details, but knows that he was sexually assaulted.

What do you do?
Scenario 3

• A Title IX incident was reported to the College and the alleged was found responsible.
• The alleged is suspended from the College.
• The alleged’s roommates sending threatening text messages and make subtle, but inappropriate comments, to the victim, blaming her for their friend’s suspension.

What do you do?
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