

Performance Standards for Promotion from Assistant I to Assistant II

Candidate: _____

Primary Assignment

- Evidence of improvement and refinement of teaching ability (or for non-teaching faculty evidence of improvement of performance in one's assignment)
- Regular, significant improvement in the quality of teaching (or performance in non-teaching assignment)
- Contributes to maintenance and development of his/her curricular or program area

Professional Improvement:

- Have an approved professional improvement plan (PIP) on file and have demonstrated progress toward completing PIP goals as noted in the Annual Report of Activities

Service to the College

- Demonstrates that he/she is finding meaningful ways to contribute to the work of the College
- Faculty are not discouraged from taking on leadership, but it is not an expectation

Other:

- Service to the community is optional at this level; however, some faculty are involved in service to the community and can be recognized for their efforts.