

## Performance Standards for Promotion from Associate to Professor

**Candidate:** \_\_\_\_\_

### Primary Assignment

- Demonstrates regular and significant improvement and refinement in maintaining excellence in teaching ability or performance of primary assignment
- Demonstrated leadership in curricular or program development

### Professional Improvement:

- Long term documented record of broad or substantial commitment to professional growth
- Have an approved professional improvement plan (PIP) on file and have demonstrated progress toward completing PIP goals as noted in the Annual Report of Activities

### Service to the College

- Demonstrate significant and meaningful leadership roles within and beyond the department level that help the institution move forward

### Service to the Community:

- Further building on local and /or more widespread community relationships, regularly serves the community as an expert resource by accepting meaningful local, statewide or national roles