

Institution: Central Oregon Community College (208318)
User ID: P2083181

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: Central Oregon Community College (208318)

User ID: P2083181

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

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Institution: Central Oregon Community College (208318)

User ID: P2083181

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).

Yes

No

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	60	31	18	0	109
Instruction/research/public service					0
Primarily instruction + Instruction/research/public service	60	31	18	0	109
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	60	31	18	0	109
Executive/administrative/managerial				39	39
Other professionals (support/service)				32	32
Technical and paraprofessionals				20	20
Clerical and secretarial				62	62
Skilled crafts				10	10
Service/Maintenance				22	22
Total full time	60	31	18	185	294
Total from prior year	59	29	12	169	269

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction			180		180
Instruction/research/public service					0
Primarily instruction + Instruction/research/public service	0	0	180	0	180
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	180	0	180
Executive/administrative/managerial				1	1
Other professionals (support/service)				11	11
Technical and paraprofessionals				6	6
Clerical and secretarial				13	13
Skilled crafts				0	0
Service/Maintenance				5	5
Total part time	0	0	180	36	216
Total from prior year			137	30	167

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2010**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
<u>Primarily instruction</u>	109	100	180	137	289
<u>Instruction/research/public service</u>	0		0		0
Primarily instruction + Instruction/research/public service	109	100	180	137	289
<u>Primarily research</u>	0		0		0
<u>Primarily public service</u>	0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	109	100	180	137	289
<u>Executive/administrative/managerial</u>	39	33	1		40
<u>Other professionals (support/service)</u>	32	30	11	11	43
<u>Technical and paraprofessionals</u>	20	17	6	5	26
<u>Clerical and secretarial</u>	62	57	13	11	75
<u>Skilled crafts</u>	10	10	0		10
<u>Service/Maintenance</u>	22	22	5	3	27
Grand total	294	269	216	167	510

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank				
As of November 1, 2010				
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		15		15
Associate professors		17		17
Assistant professors		14		14
Instructors		9		9
Lecturers				0
No academic rank				0
Total men	0	55	0	55
Total men from prior year				
Women				
Professors		17		17
Associate professors		9		9
Assistant professors		19		19
Instructors		9		9
Lecturers				0
No academic rank				0
Total women	0	54	0	54
Total women from prior year				
Total (men + women)	0	109	0	109
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				109
Total from prior year (Salaries section)		100		100

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	15	1,111,452	74,097	72,137
Associate professors	17	1,075,133	63,243	60,781
Assistant professors	14	668,146	47,725	46,929
Instructors	9	386,541	42,949	42,852
Lecturers				
No academic rank				
Total men	55	3,241,272	58,932	59,167
Women				
Professors	17	1,250,333	73,549	72,374
Associate professors	9	562,461	62,496	60,509
Assistant professors	19	969,691	51,036	49,637
Instructors	9	373,901	41,545	42,309
Lecturers				
No academic rank				
Total women	54	3,156,386	58,452	58,774
Total (men + women)	109	6,397,658	58,694	58,975

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	108	546,134	5,057	5,060
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	108	1,575,923	14,592	13,647
Group life insurance	108	7,387	68	68
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	108	17,150	159	159
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	108	485,909	4,499	4,511
Unemployment compensation taxes	108	95,684	886	617
Worker's compensation taxes	108	22,614	209	209
Other benefits in kind with cash options				
Total expenditures		2,750,801		

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White				8			8
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	9	0	0	9
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0

Native Hawaiian or Other Pacific Islander							0
White			9				9
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	9	0	0	9
Total (men+women)	0	0	0	18	0	0	18
Total from EAP							18

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	0
Women	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total women	0

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	2	2	4
<u>Black or African American</u>	1	0	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	51	51	102
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	1	1	2
Total (must equal Part H (next part))	55	54	109

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien				0	0
Hispanic/Latino				0	0
American Indian or Alaska Native				0	0
Asian		2		2	2
Black or African American		1		1	1
Native Hawaiian or Other Pacific Islander				0	0
White		51		51	51
Two or more races				0	0
Race and ethnicity unknown		1		1	1
Total men	0	55	0	55	55
Women					
Nonresident alien				0	0
Hispanic/Latino				0	0
American Indian or Alaska Native				0	0
Asian		2		2	2
Black or African American				0	0
Native Hawaiian or Other Pacific Islander				0	0
White		51		51	51
Two or more races				0	0

Race and ethnicity unknown		1		1	
Total women	0	54	0	54	54
Total (men+women)	0	109	0	109	109
Total from EAP				109	
Total (men+women) from Fall 2009		100			

Native Hawaiian or Other Pacific Islander									
White		3	12	19	17				51
Two or more races									
Race and ethnicity unknown					1				1
Total women	0	3	13	19	19	0	0		54
Total (men+women)	0	7	26	37	37	2	0		109

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White		3	3	5	3	14
Two or more races						0
Race and ethnicity unknown						0
Total men	0	3	3	5	3	14
Women						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
						0

Native Hawaiian or Other Pacific Islander						
White		2		2	2	6
Two or more races						0
Race and ethnicity unknown						0
Total women	0	2	0	2	2	6
Total (men+women)	0	5	3	7	5	20
Total from EAP						20

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White		2		1		3
Two or more races						0
Race and ethnicity unknown						0
Total men	0	2	0	1	0	3
Women						
Nonresident alien						0
Hispanic/Latino		1				1
American Indian or Alaska Native						0
Asian			1			1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0

White	1	17	34	5		57
Two or more races						0
Race and ethnicity unknown						0
Total women	1	18	35	5	0	59
Total (men+women)	1	20	35	6	0	62
Total from EAP						62

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White		1	6	1	1	9
Two or more races						0
Race and ethnicity unknown						0
Total men	0	1	6	1	1	9
Women						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0

White		1				1
Two or more races						0
Race and ethnicity unknown						0
Total women	0	1	0	0	0	1
Total (men+women)	0	2	6	1	1	10
Total from EAP						10

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino		1				1
American Indian or Alaska Native						0
Asian						0
Black or African American			1			1
Native Hawaiian or Other Pacific Islander						0
White		12	5			17
Two or more races						0
Race and ethnicity unknown		1				1
Total men	0	14	6	0	0	20
Women						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native		1				1
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0

White		1				1
Two or more races						0
Race and ethnicity unknown						0
Total women	0	2	0	0	0	2
Total (men+women)	0	16	6	0	0	22
Total from EAP						22

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)**

As of November 1, 2010

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	1	1
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
<u>Black or African American</u>	1	0	0	0	0	1	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	18	11	14	3	9	17	72
<u>Two or more races</u>	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	1	2	0	0	0	1	4
Total men	20	13	14	3	9	20	79
Women							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	1	0	0	1
<u>American Indian or Alaska Native</u>	0	0	0	0	0	1	1
<u>Asian</u>	0	1	0	1	0	0	2
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	18	18	6	57	1	1	101
<u>Two or more races</u>	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	1	0	0	0	0	0	1
Total women	19	19	6	59	1	2	106
Total (men+women)	39	32	20	62	10	22	185
Total from EAP	39	32	20	62	10	22	185

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien			
Hispanic/Latino	2		
American Indian or Alaska Native	1		
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	74		2
Two or more races			
Race and ethnicity unknown	3		
Total men	80	0	2
Women			
Nonresident alien			
Hispanic/Latino	1		3
American Indian or Alaska Native			1
Asian	1		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	95	1	5
Two or more races			
Race and ethnicity unknown	3		

Total women	100	1	9
Total (men+women)	180	1	11
Total from EAP	180	1	11

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	2	1		3
Two or more races				
Race and ethnicity unknown				
Total men	2	1	0	3
Women				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				

White	4	12	0	2
Two or more races				
Race and ethnicity unknown				
Total women	4	12	0	2
Total (men+women)	6	13	0	5
Total from EAP	6	13	0	5

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2010**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Hispanic/Latino</u>	1	1	2	4	3	5
<u>American Indian or Alaska Native</u>	0	1	1	1	1	2
<u>Asian</u>	2	4	0	1	2	5
<u>Black or African American</u>	3	0	0	0	3	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	123	152	82	119	205	271
<u>Two or more races</u>	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	5	2	3	3	8	5
Grand total	134	160	88	128	222	288

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		4	3	0	7
Two or more races					0
Race and ethnicity unknown					0
Total men	0	4	3	0	7
Women					
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
					0

Black or African American					
Native Hawaiian or Other Pacific Islander					0
White		3			3
Two or more races					0
Race and ethnicity unknown					0
Total women	0	3	0	0	3
Total (men+women)	0	7	3	0	10

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Hispanic/Latino</u>	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	0	0	0
<u>Black or African American</u>	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	13	9	22
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	1	1
Grand total	13	10	23

Institution: Central Oregon Community College (208318)

User ID: P2083181

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	294	216	366
Professional staff	180	192	244
Staff whose primary responsibility is instruction, research, and/or public service	109	180	169
Primary instruction	109	180	169
Instruction/research/public service	0	0	0
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	39	1	39
Other professionals (support/service)	32	11	36
Non-professional staff	114	24	122
Technical and paraprofessional	20	6	22
Clerical/secretarial	62	13	66
Skilled crafts	10	0	10
Service/Maintenance	22	5	24

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	109	\$6,397,658			109	\$58,694
Professor	32	\$2,361,785			32	\$73,806
Associate professor	26	\$1,637,594			26	\$62,984
Assistant professor	33	\$1,637,837			33	\$49,631
Instructor	18	\$760,442			18	\$42,247
Lecturer						
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Global Edits					
1		Perform Edits	The total number of employees in EAP for part-time primarily instruction entered, 180, has an expected range of between 96 and 178. Please explain this difference.	Explanation	Yes
Reason:	Over the last two years, student enrollment at COCC has grown over 45%. To accomodate the growth, the College added a number of FT and PT faculty positions.				
2		Perform Edits	The total number of employees in EAP for part-time primarily instruction + instruction/research/public service entered, 180, has an expected range of between 96 and 178. Please explain this difference.	Explanation	Yes
Reason:	Over the last two years, student enrollment at COCC has grown over 45%. To accomodate the growth, the College added a number of FT and PT faculty positions.				
3		Perform Edits	The total number of employees in EAP for part-time primarily instruction + instruction/research/public service + primarily research + primarily public service entered, 180, has an expected range of between 96 and 178. Please explain this difference.	Explanation	Yes
Reason:	Over the last two years, student enrollment at COCC has grown over 45%. To accomodate the growth, the College added a number of FT and PT faculty positions.				
Screen: Benefits 9/10 mo					
4	Row 16 Column 5	Screen Entry	The average expenditure for one of the benefits in 9/10-month contracts, 886, is not within the expected range of between 432 and 802. Please fix or explain.	Explanation	Yes
Reason:	Base rate for UI went up for the year and thus our average expenditures increased from the year before. Figure confirmed with payroll staff 1/5/11				