

APPENDIX A
Classified Salary Structure
for 2015-2016

Updated July 2015

Grade	Position Title	Grade	Minimum	Midpoint	Maximum
5	No Positions	5	\$ 20,121	\$ 23,978	\$ 27,811
			\$ 1,677	\$ 1,998	\$ 2,318
			\$ 9.67	\$ 11.53	\$ 13.37
6	No Positions	6	\$ 20,870	\$ 24,885	\$ 28,873
			\$ 1,739	\$ 2,074	\$ 2,406
			\$ 10.03	\$ 11.96	\$ 13.88
7	Campus Shuttle Driver ADA Transport/Grounds Specialist	7	\$ 21,709	\$ 25,834	\$ 29,966
			\$ 1,809	\$ 2,153	\$ 2,497
			\$ 10.44	\$ 12.42	\$ 14.41
8	No Positions	8	\$ 22,571	\$ 26,836	\$ 31,146
			\$ 1,881	\$ 2,236	\$ 2,595
			\$ 10.85	\$ 12.90	\$ 14.97
9	Custodian	9	\$ 23,456	\$ 27,902	\$ 32,371
			\$ 2,014	\$ 2,325	\$ 2,698
			\$ 11.62	\$ 13.41	\$ 15.56
10	Custodian & Campus Grounds Specialist Grounds/Custodian Specialist Retail Assistant / Bookstore Cashier - RDM	10	\$ 24,409	\$ 29,059	\$ 33,709
			\$ 2,034	\$ 2,422	\$ 2,809
			\$ 11.73	\$ 13.97	\$ 16.21
11	Custodian/Maintenance, Juniper Hall	11	\$ 25,429	\$ 30,239	\$ 35,106
			\$ 2,119	\$ 2,520	\$ 2,925
			\$ 12.23	\$ 14.54	\$ 16.88
12	Accounting Assistant 2 Campus Center Bldg Specialist Copy Center and Mail Assistant Information Office Assistant Intramural/Club Sports Coordinator Landscape Specialist Lead Custodian Library Specialist 2 Office Specialist 2 Office Specialist, Continuing Education Retail Assistant II, Bookstore Cashier/Buyer Senior Mail Clerk	12	\$ 26,473	\$ 31,509	\$ 36,590
			\$ 2,206	\$ 2,626	\$ 3,049
			\$ 12.73	\$ 15.15	\$ 17.59

Grade	Position Title	Grade	Minimum	Midpoint	Maximum
13	Bookstore Buyer, General Merchandise	13	\$ 27,607	\$ 32,882	\$ 38,145
	Enrollment Specialist		\$ 2,301	\$ 2,740	\$ 3,179
	Information Office Coordinator		\$ 13.27	\$ 15.81	\$ 18.34
	Landscape\Maintenance Spec				
	Office Specialist, DRCI				
	Office Specialist, Admissions & Records				
	Textbook Inventory Specialist				
14	Administrative Assistant, SBDC	14	\$ 28,809	\$ 34,299	\$ 39,789
	Campus Public Safety Officer		\$ 2,401	\$ 2,858	\$ 3,316
	Copy Center Lead Clerk		\$ 13.85	\$ 16.49	\$ 19.13
	Enrollment & Office Specialist, Madras				
	HIT Lab Assistant				
	Human Resources Assistant				
	Non-Instructional Scheduler, Campus Services				
	Office Specialist 1 (Campus Public Safety)				
	Office Specialist 3 (Tutor/Testing,Cont Ed,ADA)				
	Public Relations Assistant				
Textbook Buyer					
15	Administrative Assistant 1	15	\$ 30,102	\$ 35,842	\$ 41,558
	Financial Aid Specialist		\$ 2,508	\$ 2,987	\$ 3,463
	Graphics Designer/Graphic Artist		\$ 14.47	\$ 17.23	\$ 19.98
	Information Systems Specialist 1				
	Library Specialist-Public Service				
	Senior Test Proctor				
	Transcript/Degree Evaluator				
16	Accounting Assistant 3	16	\$ 31,441	\$ 37,430	\$ 43,441
	Administrative Assistant 2		\$ 2,620	\$ 3,119	\$ 3,620
	Administrative Assistant, Foundation		\$ 15.12	\$ 17.99	\$ 20.89
	Bookstore Accounting Specialist				
	Computer Lab Assistant, Redmond				
	Executive Support Specialist, CFO				
	Human Resources Specialist				
	Laboratory Technician (Biology, Physical Sci)				
	Library Specialist 3 - Circulation Coord				
	Library Specialist 4 - Technical Svcs Coordinator				
	Library Specialist, ILL Coordinator				
	Maintenance Specialist, Carpentry/Plumbing				
	Maintenance Specialist, Landscape				
	Payroll Specialist				
	Purchasing Specialist, Culinary Institute				
	Senior Enrollment Specialist				
Senior Enrollment/Accounting Specialist					

Grade	Position Title	Grade	Minimum	Midpoint	Maximum
	Test Coordinator, DRCI				
17	Administrative Assistant II, ITS/HR	17	\$ 32,882	\$ 39,131	\$ 45,392
	Administrative Assistant 2, Dean of Students		\$ 2,740	\$ 3,261	\$ 3,783
	Computer Lab Coordinator		\$ 15.81	\$ 18.81	\$ 21.82
	Digital Media Production Specialist				
	Instructional Lab Assistant (MATC)				
	Instructional Lab Coordinator (HHP)				
	Research Specialist				
	Support Specialist (Instructional Dean, Ext Learning Dean)				
	Technical Support Specialist 2				
	Tool Room Coordinator				
18	Audio Visual Engineer	18	\$ 34,390	\$ 40,964	\$ 47,502
	Information Systems Specialist II		\$ 2,866	\$ 3,414	\$ 3,958
	Learning Mgmt System Support Specialist		\$ 16.53	\$ 19.69	\$ 22.84
	Maintenance Specialist - Electrician				
	Maintenance Specialist - HVAC				
	Maintenance Specialist - Plumber				
	Technical Support Specialist 3				
19	Maintenance Specialist	19	\$ 36,000	\$ 41,626	\$ 49,725
			\$ 3,000	\$ 3,469	\$ 4,144
			\$ 17.31	\$ 20.01	\$ 23.91
20	No Positions	20	\$ 37,747	\$ 44,929	\$ 52,106
			\$ 3,146	\$ 3,744	\$ 4,342
			\$ 18.15	\$ 21.60	\$ 25.05
21	End User Support Coordinator	21	\$ 39,426	\$ 45,755	\$ 53,082
			\$ 3,285	\$ 3,813	\$ 4,423
			\$ 18.95	\$ 22.00	\$ 25.52
22	Hardware/Software Engineer	22	\$ 41,082	\$ 47,638	\$ 55,260
			\$ 3,423	\$ 3,970	\$ 4,605
			\$ 19.75	\$ 22.90	\$ 26.57

Note: Monthly & Annual salaries are calculated off the Hourly salary