

APPENDIX A

Classified Pay Structure for 2018-2019*

Updated June 12, 2018

Positions (alpha listing of positions showing placement to Pay Structure)		2018-2019 Wage Table			
Grade	Position Title	Grade	Minimum	Midpoint	Maximum
1	No positions	1	\$ 10.75	\$ 12.46	\$ 14.46
2	No positions	2	\$ 10.75	\$ 12.84	\$ 14.91
3	No positions	3	\$ 10.87	\$ 13.25	\$ 15.38
4	No positions	4	\$ 11.22	\$ 13.35	\$ 15.49
5	No positions	5	\$ 11.60	\$ 14.15	\$ 16.41
6	No positions	6	\$ 12.00	\$ 14.63	\$ 16.97
7	Driver Retail Assistant Transporter	7	\$ 12.42	\$ 15.14	\$ 17.56
8	No positions	8	\$ 12.85	\$ 15.29	\$ 17.74
9	Campus Custodian	9	\$ 13.32	\$ 16.24	\$ 18.85
10	Document Publishing Assistant Information Office Assistant Retail Assistant Senior	10	\$ 13.81	\$ 16.85	\$ 19.54
11	Administrative Clerk Enrollment Associate Grounds & Landscape Associate Mail Clerk Senior Maintenance Custodian	11	\$ 14.33	\$ 17.48	\$ 20.28
12	Accounting Assistant Senior Computer Lab Specialist Financial Aid Associate Student Services Specialist	12	\$ 14.89	\$ 18.15	\$ 21.05
13	Administrative Clerk Senior Campus Custodian Lead Enrollment Specialist Grounds & Landscape Specialist Intramural & Club Sports Facilitator	13	\$ 15.46	\$ 18.85	\$ 21.87

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	Textbook Inventory Specialist				
14	Academic Lab Specialist	14	\$ 16.06	\$ 19.59	\$ 22.73
	Bookstore Buyer				
	Facilities Scheduling Specialist				
	Information Office Coordinator				
	Library Specialist				
	Public Safety Officer				
	Student Services Specialist Senior				
	Textbook Buyer				
	Transcript Evaluator				
	Test Coordinator				
15	Administrative Assistant	15	\$ 16.71	\$ 20.38	\$ 23.64
	Assessment Center Technician				
	Enrollment Technical Specialist				
	Financial Aid Specialist				
	Financial Aid Specialist - Vets				
	Graphic Designer				
	Staff Writer				
	Public Safety Services Coordinator				
	Test Proctor Senior				
16	Academic Lab Specialist Senior	16	\$ 17.39	\$ 21.21	\$ 24.60
	Accounting Technician				
	Enrollment Specialist Senior				
	Grounds & Landscape Specialist Senior				
	Human Resources Specialist				
	Instructional Deans Assistant				
	Library Specialist Senior				
	Library Technical Specialist				
	Payroll Technician				
	Purchasing Specialist				
17	Administrative Assistant Senior	17	\$ 18.10	\$ 22.07	\$ 25.61
	Computer Lab Coordinator				
	Enrollment Technical Specialist Senior				
	Financial Aid Specialist Senior				
	Instruction Systems Support Specialist				
	IT Technical Specialist				

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	Maintenance Specialist - HVAC Maintenance Specialist - Structural Digital Production Specialist Public Safety Officer Senior Research Specialist Technical Services Administrative Assistant Tool Room Coordinator				
18	Accounting Technician Senior Audio Visual Engineer Sign Language Interpreter Specialist	18	\$ 18.86	\$ 23.00	\$ 26.68
19	Maintenance Specialist Senior - Electrical Maintenance Specialist Senior - HVAC Maintenance Specialist Senior - Plumber Program Technical Specialist	19	\$ 19.65	\$ 23.97	\$ 27.80
20	IT Technical Specialist Senior	20	\$ 20.49	\$ 24.99	\$ 28.99
21	No positions	21	\$ 21.38	\$ 26.07	\$ 30.24
22	Instructional Design Specialist Hardware Software Engineer	22	\$ 22.31	\$ 27.21	\$ 31.56
23	No positions	23	\$ 23.30	\$ 28.41	\$ 32.96

*The pay schedule shall be maintained on a regular basis by HR to reflect new positions, reclassifications, position titles, and other related schedule changes. The pay schedule with applicable changes will be distributed twice per year in July and January. BOLD reflects a change to position title.