

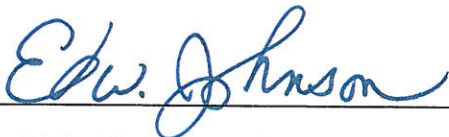
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JUL 08 2016


Memorandum of Understanding
Faculty Collective Bargaining Agreement HUMAN RESOURCES

The following have been agreed to by The College and The Forum (as per Article 7.4) regarding faculty salaries for the 2016-17 faculty contract year:

- 1) All full-time faculty members will step (or be promoted) to the 2016-17 Faculty Salary Schedule (Addendum A);
- 2) Adjunct faculty members will move down the schedule (Addendum B) as specified in Article 7.3;
- 3) \$275 has been added to each cell at the Instructor/Assistant Professor I rank for the 2016-17 contract year;
- 4) \$3 has been added to each cell on the 2016-17 Adjunct salary schedule.
- 5) Full-time faculty members in the last cell of any rank will receive a salary adjustment equivalent to the amount of a step in that rank;
- 6) One additional step, with the \$19 increment, has been added to the top of the Adjunct salary schedule (\$907).
- 7) The new Adjunct salary schedule goes into effect Fall 2016.



Dr. Eddie Johnson, Faculty Forum President



Dr. Shirley Metcalf, COCC President

6 July, 2016

Date

7/5/16

Date