

**ABS/OSEA Joint Negotiations – Economic Reopener**

**Economic Reopener– Tentative Agreement  
March 31, 2016**

ABS-OSEA Proposal:

Article 19 – Salaries:

For the 2016-17 fiscal year, the adjustment to each step of the salary grades and in all 4 columns of the salary scale will be an increase of **3.0%**.

Each member who is eligible will also advance to the next step.

Article 21, Section 1 – Insurance:

There is current language in the CBA for 2016-17 for insurance rates and reopener language if faculty receives a richer benefit. If faculty were to receive a richer benefit, it was proposed that the richer benefit also be granted to the ABS-OSEA members.

Management Response:

Management tentatively approves the proposed salary and step increases as described, above.


It is duly noted that those members who are already at Step 18 (top step) will receive the increase as outlined in Article 19.2 and 19.3 (Longevity), as negotiated in the last bargaining session.

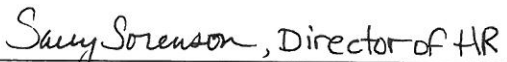
Article 25 – Duration and Effective Date

This economic proposal is for one year, through June 30, 2017. The negotiations for a successor contract will begin no later than February, 2017.

It is tentatively agreed that the economic reopener will be effective from July 1, 2016 through June 30, 2017.

Tentatively approved:

  
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Amy Stinard, for ABS-OSEA  
4-18-16  
\_\_\_\_\_  
Date

  
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Sally Sorenson, Director of HR  
for the College  
03-31-2016  
\_\_\_\_\_  
Date