

Central Oregon Community College
Medical Insurance and Perks for a Part-Time Instructors (Non-Benefited, Non-Represented)

Group health benefits are available on the first day of the month following the employee's date of hire. The coverage period is October 1 through March 30, and April 1 through September 30.

SB551 Medical/Rx Insurance Employee-only medical insurance to those who meet eligibility requirements. (See *intranet Benefit webpage SB 551 Medical/Rx Plans for more information on eligibility, attestation and enrollment forms.*)

Employees may enjoy a **20% discount at the College Bookstore** on most purchases. This *excludes* textbooks, electronics, CD's, videos, and all food/beverage items. (Discount is for employees only, not dependents.)

Oregon Sick Time Law: employees will accrue 1 hour of Sick Time for every 30 hours worked. You can access sick time accruals on your 91st day of employment.

Employees may use all **College recreation facilities** in Mazama Gym at no cost. Family members may use facilities by paying the quarterly usage fee. Information regarding minors may be found in the General Policies and Procedures manual.

Employees have access and use of the Barber Library, including e-resources.

Please note: Part Time Instructors must acquire and present a College ID badge to take advantage of these offers.