

<p style="text-align: center;">Central Oregon Community College Perks for Part-Time Instructor, Non-Benefited and Non-Represented</p>

Employees may enjoy a **20% discount at the College Bookstore** on most purchases. This *excludes* textbooks, electronics, CD's, videos, and all food/beverage items. (Discount is for employees only, not dependents.)

Employees may ride the Bend public transportation **Cascades East Transit** free of charge with a staff ID badge. Badges are available at the College Information Office located in the Boyle Education Center lobby.

Employees may use all **College recreation facilities** at no cost. Family members may use facilities by paying the quarterly usage fee. The College also has an established [Staff Wellness](#) program that offers a variety of activities and health resources.

Access and use of the Barber Library, including e-resources.

Please note: Part Time Instructors must acquire and present a College ID badge to take advantage of college benefits.

Additional Optional Benefits

Participation in approved [Tax-Sheltered Annuities](#), which allows contributions to be made with "pre-tax" dollars.

457 Deferred Compensation Plan - [Oregon Savings Growth Plan](#) is a pre-tax savings/investing program similar to TSAs (403(b)), IRAs, and 401(k)s. It allows employees to save additional funds for retirement through payroll deduction, and to choose investment options that range from conservative to aggressive based on individual needs.