



# BOBCAT ORIENTATION



## Mindset Matters! What's Yours?

	Fixed	Growth
<b>Thoughts on Learning</b>	You lean toward believing that although you can learn new things, your basic intelligence and brain doesn't change much once you are an adult.	You believe that your basic intelligence and brain can continue to change based on your actions.
<b>Thoughts on Mistakes</b>	You view making mistakes as a deficiency on your part.	You view making mistakes as opportunities for learning.
<b>Definition</b>	A belief system that suggests a person has a predetermined amount of intelligence, skills, or talents.	A belief system that suggests one's intelligence can grow or develop with persistence, effort, and a focus on learning.

