

Performance Standards for Promotion from Assistant II to Associate

Candidate: _____

Primary Assignment (Teaching, advising, assessment and curriculum development, other administrative duties as assigned – anything for which a faculty member receives load)

- Demonstrates significant competence while striving for excellence in teaching ability or performance in the primary assignment
- Contributes significantly to maintaining and developing the existing curriculum or program area

Professional Improvement: (Activities designed to improve faculty members' effectiveness in their College assignment and in their professions)

- Have an approved professional improvement plan (PIP) on file and have demonstrated progress toward completing PIP goals as noted in the Annual Report of Activities

Service to the College (All activities at the College not included in the primary assignment)

- Demonstrate significant and meaningful engagement with the college beyond the department level, and active pursuit of leadership roles

Service to the Community: (Volunteer activities both inside our district and beyond – including state and national service)

- Build upon community relationships developed while an Assistant Professor II
- Serves the community as a resource within her/his discipline by accepting meaningful local, statewide or national roles