

Performance Standards for Promotion from Associate to Professor

Candidate: _____

Primary Assignment (Teaching, advising, assessment and curriculum development, other administrative duties as assigned – anything for which a faculty member receives load)

- Demonstrates regular and significant improvement and refinement in maintaining excellence in teaching ability or performance of primary assignment
- Demonstrated leadership in curricular or program development

Professional Improvement: (Activities designed to improve faculty members' effectiveness in their College assignment and in their professions)

- Long term documented record of broad or substantial commitment to professional growth
- Have an approved professional improvement plan (PIP) on file and have demonstrated progress toward completing PIP goals as noted in the Annual Report of Activities

Service to the College (All activities at the College not included in the primary assignment)

- Demonstrate significant and meaningful leadership roles within and beyond the department level that help the institution move forward

Service to the Community: (Volunteer activities both inside our district and beyond – including state and national service)

- Further building on local and /or more widespread community relationships, regularly serves the community as an expert resource by accepting meaningful local, statewide or national roles