

## Performance Standards for Promotion from Assistant II to Associate

**Candidate:** \_\_\_\_\_

### Primary Assignment

- Demonstrates significant competence while striving for excellence in teaching ability or performance in the primary assignment
- Contributes significantly to maintaining and developing the existing curriculum or program area

### Professional Improvement:

- Have an approved professional improvement plan (PIP) on file and have demonstrated progress toward completing PIP goals as noted in the Annual Report of Activities

### Service to the College

- Demonstrate significant and meaningful engagement with the college beyond the department level, and active pursuit of leadership roles

### Service to the Community:

- Build upon community relationships developed while an Assistant Professor II
- Serves the community as a resource within her/his discipline by accepting meaningful local, statewide or national roles