

# POLICY

## G-32-19.2 Emeritus Status (for Faculty and Administrators)

### *G-32-19.2.1 Criteria for Eligibility of Emeritus Status - Faculty*

Faculty members retiring from Central Oregon Community College at the rank of associate or full professor, and recommended by the Promotions Committee.

### *G-32-19.2.2 Rights and Privileges of Emeritus Status*

Receive bulletins, announcements, and other publications of the College; participate in commencement; be listed in the College catalog; receive free admissions to all regular College events; full use of the College library; use of a computer, ability to keep college email address; attend the annual employee retreat of the College; use of an office receive occasional and limited administrative assistance for pre-approved projects related to the College of the individual's discipline; and be listed in the Speakers Bureau.

# PROCEDURE

## HR-13-0 Selection to Emeritus Status Procedure

### HR-13-1 Faculty(1)

By March 1 of each year, retiring faculty who request, or are nominated for, emeritus status will be considered by the Promotions Committee. The Promotions Committee will make certain that considered faculty members meet the technical requirements in HR 11-3-1; if so, the Promotions Committee will consider each request. If the committee judges that a continued association with a faculty member is in the best interest of the College, it shall recommend emeritus status and communicate that recommendation to the Vice President for Instruction. The Promotions Committee shall notify individuals, in writing, of the Committee's recommendations.

### HR-13-2 Administrators

By March 1 of each year, retiring administrators who request, or are nominated for, emeritus status and who meet the requirements of HR-11-3.1, will be considered by an ad hoc committee appointed by the President. The committee will consist of a Vice President or Dean, two administrators and a faculty member. If the committee judges that a continued association with an administrator is in the best interest of the College, it shall recommend emeritus status and communicate that recommendation to the President. The Committee shall notify individuals, in writing, of the Committee's recommendations.