

**Goal:** to provide for greater consistency within promotions committee over time, three year terms would help with that and would be parallel to tenure committee terms.

**Problem:** having people leave in the middle of the three-year term because they are up for promotion will make it so this is not always possible. Not all faculty members will need to leave the position.

FF Constitution, Article 6.2 says, in part: In the case where a faculty member must leave a committee position in the middle of their term, the FF president will attempt to fill that position by contacting the other nominees in order according to the highest number of votes. If none of those faculty members are available to fill the position, the FF President will put out a call for nominations and the FFEC will appoint a faculty member from the nominees to finish the term.

**Scenario 1** – Everyone rolls off as currently scheduled while phasing in the three-year positions

	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	23-24
FF Pos A	Annemarie1	Annemarie2							
FF Pos B	Justin1	Julie (sub)							
FF Pos C	Ralph2	Murray1	Murray2						
FF Pos D	Cat2	Lynn1	Sub						
Pres Appt	Amy1	Amy2							

If we are trying to get away from short terms, we should have as few one-year terms as possible. If Julie is willing to serve for another three years after this year, we could ask Shirley to make her the presidential appointment. (While we could ask Annemarie, this would make for a five-year term.)

Having people roll off because of their own promotions will make for more one- or two-year appointments, so we need to be prepared for this scenario.

**Scenario 2** – Ask that Julie serve for two more years as a presidential appointment to make a total of three years

	16-17	17-18	18-19	19-20	20-21	21-22	22-23	23-24	
FF Pos A	Annemarie2								
FF Pos C	Julie (sub)								
FF Pos D	Murray1	Murray2							
FF Pos E	Lynn1	(sub)							
Pres Appt	Amy2	Julie	Julie						

