



CENTRAL OREGON
COMMUNITY COLLEGE
Board of Directors' Meeting – AGENDA
Wednesday, September 11, 2019 – 5:45 PM
COCC Madras Campus – Community Room

TIME**	ITEM	ENC.*	ACTION	PRESENTER
5:45 pm	I. Call to Order			Craska Cooper
	II. Introduction of Guests			Craska Cooper
	III. Agenda Changes			
	IV. Public Comments			
	V. Consent Agenda***			
	A. Minutes			
	1. Regular Meeting (July 10, 2019)	5.a1	X	Smith
	B. Personnel			
	1. New Hire Report (July/August 2019)	5.b1	X	Boehme ^A
	C. Approval of Contracts			
	1. Aaron James Perry	5.c1	X	✓
2. Teresa Ristow	5.c2	X	✓	
3. Kayleen Schweitzer	5.c3	X	✓	
4. Breana Sylwester	5.c4	X	✓	
5. Christine Walker	5.c5	X	✓	
6. David Wolfe	5.c6	X	✓	
VI. Information Items				
A. Madras Campus and Deer Ridge – Updates			McCoy/Bauman/Sklenar ^P	
B. Financial Statements	6.b		Bloyer ^A	
C. Accreditation Update			Julian ^P	
VII. Old Business				
VIII. New Business				
IX. Board of Directors' Operations				
A. Board Member Activities			Craska Cooper	
X. President's Report			Chesley	
XI. Dates				
A. Monday, September 23 – 1st Day of Fall Term Classes				
B. Wednesday, October 9 - Board of Directors' Meeting @ 5:45 p.m. (Location: COCC Redmond Campus)				
C. Tuesday, October 15 – the Feast at the Old Mill COCC Foundation's Cascade Culinary Institute – Fundraiser at Anthony's Homeport Restaurant in the Old Mill District				
D. October 16-19 - ACCT Leadership Congress – San Francisco				
E. November 6-8 - OCCA Annual Conference-Salishan Resort/Gleneden Beach, OR				

F. Monday, November 18 – Board of Directors’ Meeting @ 5:45 p.m.
(Location: COCC Bend Campus, Boyle Education Center, Boardroom)

XII. Adjourn

* Material to be distributed at the meeting (as necessary).

** **Times** listed on the agenda are approximate to assist the Chair of the Board.

*** Confirmation of Consent Agenda items submitted by the President. Any item may be moved from the Consent Agenda to Old/New Business by a Board Member asking the Chair to consider the item separately.

P = indicates a Presentation will be provided. A = indicates the presenter is Available for background information if requested.



Central Oregon Community College
Board of Directors' Meeting
MINUTES
Thursday, July 25, 2019- 5:45 p.m.
Christiansen Boardroom
Boyle Education Center
COCC Bend Campus

PRESENT: Laura Craska Cooper, Erica Skatvold, Bruce Abernethy, Jim Clinton, Joe Krenowicz, Alan Unger, Ron Bryant (Board Attorney), Laurie Chesley (President), Julie Smith (Executive Assistant)

ABSENT: Oliver Tatom

CALL TO ORDER: Laura Craska Cooper, Board Chair for 2019-20

INTRODUCTION OF GUESTS: Matt McCoy, Alicia Moore, Ron Paradis, Dan Cecchini, Lisa Bloyer, Sharla Andresen, Betsy Julian, Glenda Lantis, Joe Viola, Laura Boehme, Amy Harper, Jenni Newby, Andrew Davis, Emily Pfeiffer (Oregon Student Association)

CONSENT AGENDA:

Bruce Abernethy moved to approve the Consent Agenda (Exhibits: 5.c1-5.c11).
Jim Clinton seconded the motion. Motion carries unanimously. Approved. M07/19:1

BE IT RESOLVED that the Board of Directors reviewed and approved the Regular Meeting Minutes of June 12, 2019 (Exhibit: 5.a1);

BE IT RESOLVED that the Board of Directors reviewed and approved the June 2019 New Hire Report (Exhibit: 5.b1);

BE IT RESOLVED that the Board of Directors approved the employment contracts for Gregory Bowers, Stephen Broadbent, Deborah Hagan, Deborah Malone, Wendi Worthington, Sarah Baron, Melinda Gesuale, Patrick Kennelly, Stephanie O'Bryan, Shannon Waller, John Sklenar (Exhibits: 5.c1 – 5.c11).

INFORMATION ITEMS:

Financial Statements – (Exhibit: 6.a)

The Board of Directors was apprised of the May 2019 Financial Statements.

Strategic Plan – (Exhibit: 6.b)

The Board of Directors was apprised of the Strategic Plan Updates.

The year-end summary of Strategic Plan work focuses on efforts to build a sustainable infrastructure and begin implementing the Plan approved by the Board in June of 2018. Since establishing the “Goal Work Groups” and “Goal Leads,” much of the 2018-19 year was spent prioritizing and identifying initiatives and activities in each goal area.

OLD BUSINESS:

Legislative Update (Exhibit: 7.a)

Matt McCoy (vice president for administration) reviewed the key outcomes from the 2019 Legislative Session –

- Community College Support Fund increased 11.5 percent to \$641 million (HB 5024);
- All new community college capital construction projects and existing project reauthorizations approved at the requested level of \$75.3 million (which includes \$8 million for the building on the Redmond Campus);
- Oregon Promise flat-funded at \$40 million;
- Senate Bill 3 passed creating a process for community colleges to establish Applied Baccalaureate programs;
- Senate Bill 1049 passed, making changes to the Public Employee Retirement System (PERS) that will reduce PERS rates in the 2021-23 biennium but will also impact employee Individual Account Program (IAP) plans through the redirection of a portion of the employee's 6% contribution;
- House Bill 2016 passed over the opposition of community colleges, public universities, counties, cities, and many other public employer groups. It codifies certain practices in public collective bargaining, which may increase costs at several colleges.

NEW BUSINESS:

Certify Election Results (Exhibit: 8.a)

Certification of the election results for the May 21, 2019 election for Zones 5-Jim Clinton, 6-Bruce Abernethy, and 7-Oliver Tatom, COCC Board of Directors.

Joe Krenowicz moved to approve the May 21, 2019 canvass of votes (Exhibit: 8.a). Alan Unger seconded. Motion carries unanimously. Approved. M07/19:2

Adult Basic Skills (ABS) Bargaining Agreement (Exhibit: 8.b)

The current ABS Bargaining Agreement for Articles 19 (Salaries) and 21 (Insurance) was due to expire on June 30, 2019. Representatives of the College, ABS and the ABS attorney began meeting in Spring 2019 to negotiate terms of the one-year economic agreement.

Erica Skatvold moved to approve the 2019-2020 bargaining agreement between COCC and COCC/ABS, Chapter 700, OSEA as negotiated (Exhibit: 8.b). Bruce Abernethy seconded. Motion carries unanimously. Approved. M07/19:3

BOARD OF DIRECTORS' OPERATIONS:

Mr. Unger COCC Commencement breakfast and ceremony
 Recognition of Prineville Graduates - at the Crook County Open Campus
 Audit and Finance Committee
 Meeting with President Chesley
 July Board Retreat

Ms. Skatvold	COCC Commencement breakfast and ceremony Recognition of Prineville Graduates - at the Crook County Open Campus Nursing Pinning Ceremony at the Tower Theatre Meeting with President Chesley President's Scholarship Luncheon Audit and Finance Committee Meeting July Board Retreat
Mr. Krenowicz	Real Estate Committee Meeting Audit and Finance Committee Meeting COCC Commencement breakfast and ceremony Recognition of Prineville Graduates - at the Crook County Open Campus Meeting with President Chesley July Board Retreat
Mr. Abernethy	COCC Commencement breakfast and ceremony Recognition of Prineville Graduates - at the Crook County Open Campus President's Scholarship Luncheon Meeting with new board member Oliver Tatom Meeting with President Chesley Met with Melisse Boyd – COCC's new Grants Coordinator Real Estate Committee Meeting Met with Cory Misley, new city manager, and one of the council member for Sisters July Board Retreat
Mr. Clinton	President's Scholarship Luncheon Meeting with President Chesley
Ms. Craska Cooper	COCC Commencement breakfast and ceremony Recognition of Prineville Graduates - at the Crook County Open Campus Interview with reporter Anyssa Bohanan of Central Oregon Daily Press Release with Aimee Metcalf re: College Resource Officer Phone Calls with President Chesley Meeting with President Chesley Interview with Jackson Hogan from The Bulletin Spoke with Board members about Committee Assignments July Board Retreat

Committee Appointments 2019-20 (Exhibit: 9.b)

The Board of Directors reviewed and had consensus on their committee appointments for 2019-20.

Fall Board Retreat

Tentatively scheduled for October 25 and 26 or October 11 and 12. Board Members will check their calendars for confirmation.

PRESIDENT'S REPORT:

President Laurie Chesley stated that she has been living in Bend for six weeks and has been learning about the College and community.

"I have been at the College for four weeks now and would like to give a heartfelt thank you to the Board for selecting me. I am honored and blessed to be the President of Central Oregon Community College." She also expressed a heartfelt thank you to the faculty and staff who have been welcoming and generous with knowledge and patience.

ADJOURN 5:30 p.m.

APPROVED;

ATTEST TO;

Ms. Laura Craska Cooper, Board Chair

Dr. Laurie Chesley, President



Central Oregon Community College
Board of Directors
New Hires Report
Date of Hire: July 1, 2019 to August 31, 2019

Exhibit: 5.b1
September 11, 2019
Approved: ___Yes___No
Motion: _____

Name	Hire Date	Job Description	Department
Classified Full-Time			
McIntosh, Derek	8/26/2019	Campus Custodian	Custodial Services
Myers, Kathryn	7/2/2019	Administrative Assistant	Plant Administration
Rodriguez, Linda	8/19/2019	Campus Custodian	Custodial Services
Smith, James	7/1/2019	Public Safety Officer	Campus Public Safety
Villanueva, David	8/12/2019	Student Services Specialist Sr.	Redmond
Internal Transfer (new position @ COCC)			
Aavang, Lindsey	9/4/19	Administrative Assistant	World Languages/Cultures
Fegette, Andrew	8/13/19	Computer Lab Coordinator	Information Technology Svcs
Fitch, Emily	8/1/19	Administrative Assistant	Redmond
Fortenberry, Jeff	8/5/19	Enrollment Associate	Admissions and Records
Temporary Hourly			
Campbell, Daniel	8/12/2019	Certified Flight Instructor I	Aviation Program
Drake, Michael	7/15/2019	Youth Camp Assistant	Community Learning
Hecht, Nina	8/27/2019	Science Tutor I	Tutoring and Testing
Lansburgh, Janet	7/15/2019	Youth Camp Assistant	Community Learning
Losk, Laura	8/28/2019	Test Proctor I	Tutoring and Testing
Meredith, Julia	7/17/2019	Physiology Lab Assistant	Health & Human Performance
Pierce, Margaret	7/1/2019	Youth Camp Assistant	Community Learning
Rooze, Jill	8/21/2019	Clerical Assistant	Community Learning
Williams, Dustin	7/1/2019	ASCOCC Legislative Affairs	Student Life



Central Oregon Community College Board of Directors: Resolution

Subject	Approve the contract for Aaron-James Perry as Technology Project Manager
Student Success	SS-2: Enhance and promote the resources and tools available to help students efficiently complete their academic goal.
Institutional Efficiency	IE-2: Develop uniform, effective and efficient processes. IE-3: Define, document and practice clear operational decision-making.
Prepared By	Laura Boehme, Director of Human Resources

A. Background

The Technology Project Manager position is a replacement position.

B. Options/Analysis

- Approve the employment contract for **Aaron-James Perry**
- Decline approval of the employment contract for **Aaron-James Perry**

C. Timing

The **Technology Project Manager** position is a 1.0 FTE, 12-month employment contract each fiscal year. For the 2019-20 fiscal year, the initial employment contract period will be from October 1, 2019 to June 30, 2020. As with all other full-time Administrator employees, a new contract will be prepared for the next academic year that begins on July 1.

D. Budget Impact

This position is in the 2019-20 budget and conforms to the current approved Administrator salary schedule.

E. Proposed Resolution

Be it resolved that the Central Oregon Community College Board of Directors hereby approve the employment contract for **Aaron-James Perry** as **Technology Project Manager**.

Mr. Perry has served as the IT Business Services Supervisor, the Lead for the Program Management Office, and within the Vendor Management Office at Bob Jones University in Greenville, SC. Mr. Perry has more than four years of project management experience in higher education and holds a B.S. in Accounting.



Central Oregon Community College Board of Directors: Resolution

Subject	Approve the contract for Teresa Ristow as Advisor for Student Media
Student Experience	SE-3: Promote diversity, inclusiveness and community on all campuses and online.
Institutional Efficiency	IE-4: Improve information sharing practices and platforms.
Prepared By	Laura Boehme, Director of Human Resources

A. Background

The Advisor for Student Media position is a replacement position.

B. Options/Analysis

- Approve the employment contract for **Teresa Ristow**
- Decline approval of the employment contract for **Teresa Ristow**

C. Timing

The **Advisor for Student Media** position is a .5 FTE, 10-month employment contract each fiscal year. For the 2019-20 fiscal year, the initial employment contract period will be from September 23, 2019 to June 30, 2020. As with all other full-time Administrator employees, a new contract will be prepared for the next academic year that begins on July 1.

D. Budget Impact

This position is in the 2019-20 budget and conforms to the current approved Administrator salary schedule.

E. Proposed Resolution

Be it resolved that the Central Oregon Community College Board of Directors hereby approve the employment contract for **Teresa Ristow** as **Advisor for Student Media**.

Ms. Ristow earned her Bachelor's of Journalism and Communication from Southern Oregon University. Her most recent position was the Director of Engagement for the Greeley Tribune in Greeley, Colorado. Before that, she was the Digital Engagement Editor for the Steamboat Pilot & Today.



Central Oregon Community College Board of Directors: Resolution

Subject	Approve the contract for Kayleen Schweitzer as Admissions Coordinator
Student Success	SS-2: Enhance and promote the resources and tools available to help students efficiently complete their academic goal.
Student Experience	SE-3: Promote diversity, inclusiveness and community on all campuses and online.
Community Enrichment	CE-1: Cultivate new and strengthen existing connections/partnerships with Educational Stakeholders, including PreK-12, universities (higher education), lifelong learners and business and industry.
Prepared By	Laura Boehme, Director of Human Resources

A. Background

The Admissions Coordinator position is a replacement position.

B. Options/Analysis

- Approve the employment contract for **Kayleen Schweitzer**
- Decline approval of the employment contract for **Kayleen Schweitzer**

C. Timing

The **Admissions Coordinator** position is a 1.0 FTE, 12-month employment contract each fiscal year. For the 2019-20 fiscal year, the initial employment contract period will be from August 26, 2019 to June 30, 2020. As with all other full-time Administrator employees, a new contract will be prepared for the next academic year that begins on July 1.

D. Budget Impact

This position is in the 2019-20 budget and conforms to the current approved Administrator salary schedule.

E. Proposed Resolution

Be it resolved that the Central Oregon Community College Board of Directors hereby approve the employment contract for **Kayleen Schweitzer** as **Admissions Coordinator**.

Kayleen Schweitzer is currently a Middle School Counselor at Eagle Valley Middle School in Eagle, Colorado. In 2018, Kayleen received the Colorado Middle School Counselor of the Year award from the Colorado School Counselor Association as well as the Outstanding Educator of the Year award from the Eagle County School Foundation. As part of her Master's Degree in School Counseling from the University of Northern Colorado, Kayleen was a School Counseling Intern at Eagle Valley High School. Kayleen also holds her Bachelor's of Science in Family and Human Services from the University of Oregon.



Central Oregon Community College Board of Directors: Resolution

Subject	Approve the contract for Breana Sylwester as Director of Financial Aid
Student Success	SS-2: Enhance and promote the resources and tools available to help students efficiently complete their academic goal.
Student Experience	SE-2: Increase access to academic programs and courses on all campuses and online.
Institutional Efficiency	IE-2: Develop uniform, effective and efficient processes. IE-3: Define, document and practice clear operational decision-making.
Prepared By	Laura Boehme, Director of Human Resources

A. Background

The Director of Financial Aid position is a replacement position.

B. Options/Analysis

- Approve the employment contract for **Breana Sylwester**
- Decline approval of the employment contract for **Breana Sylwester**

C. Timing

The **Director of Financial Aid** position is a 1.0 FTE, 12-month employment contract each fiscal year. For the 2019-20 fiscal year, the initial employment contract period will be from July 29, 2019 to June 30, 2020. As with all other full-time Administrator employees, a new contract will be prepared for the next academic year that begins on July 1.

D. Budget Impact

This position is in the 2019-20 budget and conforms to the current approved Administrator salary schedule.

E. Proposed Resolution

Be it resolved that the Central Oregon Community College Board of Directors hereby approve the employment contract for **Breana Sylwester** as **Director of Financial Aid**.



Central Oregon Community College Board of Directors: Resolution

Subject	Approve the contract for Christine Walker as Director of Diversity and Inclusion
Student Success	SS-3: Enhance and promote the resources and support services available to help students overcome non-academic challenges.
Student Experience	SE-3: Promote diversity, inclusiveness and community on all campuses and online.
Institutional Efficiency	IE-1: Improve practices and structure related to providing a healthy and productive workplace. IE-2: Develop uniform, effective and efficient processes.
Prepared By	Laura Boehme, Director of Human Resources

A. Background

The Director of Diversity and Inclusion position is a replacement position.

B. Options/Analysis

- Approve the employment contract for **Christine Walker**
- Decline approval of the employment contract for **Christine Walker**

C. Timing

The **Director of Diversity and Inclusion** position is a 1.0 FTE, 12-month employment contract each fiscal year. For the 2019-20 fiscal year, the initial employment contract period will be from August 26, 2019 to June 30, 2020. As with all other full-time Administrator employees, a new contract will be prepared for the next academic year that begins on July 1.

D. Budget Impact

This position is in the 2019-20 budget and conforms to the current approved Administrator salary schedule.

E. Proposed Resolution

Be it resolved that the Central Oregon Community College Board of Directors hereby approve the employment contract for **Christine Walker** as **Director of Diversity and Inclusion**.

Christy Walker currently serves as the Latinx College Preparation Program Coordinator for Central Oregon Community College, developing and delivering instruction in Central Oregon high schools with the goal of increasing high school graduation and college-going rates of Latinx students. In addition to this work, Christy regularly facilitates training on diversity and inclusion issues and is a member of the Central Oregon Latino Partnership Program's Board of Directors, among other community involvement. Ms. Walker completed her master's degree in Curriculum and Instruction from Portland State University in July 2019, and earned a Bachelor's degree in Tourism and Outdoor Leadership from Oregon State University, Cascades Campus.



Central Oregon Community College Board of Directors: Resolution

Subject	Approve the contract for David Wolfe as Residence Life Coordinator
Student Success	SS-2: Enhance and promote the resources and tools available to help students efficiently complete their academic goal.
Student Experience	SE-3: Promote diversity, inclusiveness and community on all campuses and online.
Institutional Efficiency	IE-2: Develop uniform, effective and efficient processes.
Prepared By	Laura Boehme, Director of Human Resources

A. Background

The Residence Life Coordinator position is a replacement position.

B. Options/Analysis

- Approve the employment contract for **David Wolfe**
- Decline approval of the employment contract for **David Wolfe**

C. Timing

The **Residence Life Coordinator** position is a 1.0 FTE, 12-month employment contract each fiscal year. For the 2019-20 fiscal year, the initial employment contract period will be from August 5, 2019 to June 30, 2020. As with all other full-time Administrator employees, a new contract will be prepared for the next academic year that begins on July 1.

D. Budget Impact

This position is in the 2019-20 budget and conforms to the current approved Administrator salary schedule.

E. Proposed Resolution

Be it resolved that the Central Oregon Community College Board of Directors hereby approve the employment contract for **David Wolfe** as **Residence Life Coordinator**.

David Wolfe served as Assistant Director of Housing and Residence Life at Francis Marion University. David has worked as a Front Desk Agent/Night Auditor with South Beach Group Hotels in Miami Beach, a Business Development Manager with Mystic Peru and a Wellness Manager with Healthy Living Market and Café in Saratoga Springs NY. David earned his Master's in Professional Studies in Humanistic/Multicultural Education and Bachelor's in Philosophy and Psychology from The State University of New York.

Central Oregon Community College
Monthly Budget Status
Highlights of July 2019 Financial Statements

Cash and Investments

The College's operating cash balances currently total \$25.5 million. The average yield for the Local Government Investment Pool remains the same as the previous month at 2.75 percent.

General Fund Revenues

Tuition and fee revenues represent fall term enrollment as of the end of July. The budgeted transfers-in have been posted for the year.

General Fund Expenses

The expenses include the required budgeted inter-fund transfers-out for the fiscal year.

Budget Compliance

All general fund appropriation categories are within budget.

Central Oregon Community College

Cash and Investments Report

As of July 31, 2019

College Portfolio	Operating Funds	Trust/Other Funds
Cash in State Investment Pool		
4089 - General operating fund	\$ 24,709,532	
3624 - Robert Clark Trust		\$ 385,308
July Average Yield 2.75%		
Cash in USNB	\$ 834,831	
Cash on Hand	\$ 4,600	
Total Cash	<u>\$ 25,548,963</u>	<u>\$ 385,308</u>

Central Oregon Community College
Monthly Budget Status
July 2019

Exhibit 6b
11-Sep-19

<u>General Fund</u>	<u>Adopted Budget</u>	<u>Year to Date Activity</u>	<u>Variance Favorable (Unfavorable)</u>	<u>Percent of Budget Current Year</u>	<u>Percent of Budget Prior Year</u>
Revenues					
District Property Taxes:					
Current Taxes	\$ 17,814,000	\$ -	\$ (17,814,000)	0.0%	0.0%
Prior Taxes	447,000	62,718	(384,282)	14.0%	17.4%
Tuition and fees	17,691,000	3,795,831	(13,895,169)	21.5%	20.5%
State Aid	7,510,000		(7,510,000)	0.0%	0.0%
Program and Fee Income	72,100	5,362	(66,738)	7.4%	1.7%
Interest & Misc. Income	150,000		(150,000)	0.0%	5.8%
Transfers-In	2,160,000	2,160,000	-	100.0%	100.0%
Total Revenues	\$ 45,844,100	\$ 6,023,911	\$ (39,820,189)		
Expenses by Function					
Instruction	\$ 21,665,312	\$ 430,272	\$ 21,235,040	2.0%	1.8%
Academic Support	4,048,503	232,363	3,816,140	5.7%	11.2%
Student Services	5,036,105	230,853	4,805,252	4.6%	4.6%
College Support	5,674,552	345,638	5,328,914	6.1%	7.4%
Plant Operations and Maintenance	4,708,626	278,848	4,429,778	5.9%	4.6%
Information Technology	4,688,710	508,238	4,180,472	10.8%	11.5%
Financial Aid	112,897	3,924	108,973	3.5%	5.0%
Contingency	800,000		800,000	0.0%	0.0%
Transfers-Out	1,766,076	1,806,076	(40,000)	102.3%	99.2%
Total Expenses	\$ 48,500,781	\$ 3,836,212	\$ 44,664,569		
Revenues Over/(Under) Expenses	\$ (2,656,681)	\$ 2,187,699	\$ 4,844,380		

Central Oregon Community College
Monthly Budget Status
 July 2019

Exhibit 6b
 11-Sep-19

	<u>Adopted Budget</u>	<u>Year to Date Activity</u>	<u>Variance Favorable (Unfavorable)</u>	<u>Percent of Budget Current Year</u>	<u>Percent of Budget Prior Year</u>
<u>Non General Funds</u>					
Debt Service Fund					
Revenues	\$ 5,734,897	\$ 1,287,510	\$ (4,447,387)	22.5%	23.3%
Expenses	5,803,480	14,519	5,788,961	0.3%	0.1%
Revenues Over/(Under) Expenses	\$ (68,583)	\$ 1,272,991	\$ 1,341,574		
Grants and Contracts Fund					
Revenues	\$ 3,856,835	\$ 38,728	\$ (3,818,107)	1.0%	0.8%
Expenses	3,880,754	199,817	3,680,937	5.1%	3.6%
Revenues Over/(Under) Expenses	\$ (23,919)	\$ (161,089)	\$ (137,170)		
Capital Projects Fund					
Revenues	\$ 397,942	\$ 337,193	\$ (60,749)	84.7%	97.9%
Expenses	3,831,265	139,586	3,691,679	3.6%	8.6%
Revenues Over/(Under) Expenses	\$ (3,433,323)	\$ 197,607	\$ 3,630,930		
Enterprise Fund					
Revenues	\$ 6,207,853	\$ 414,828	\$ (5,793,025)	6.7%	11.6%
Expenses	6,801,603	1,734,651	5,066,952	25.5%	28.2%
Revenues Over/(Under) Expenses	\$ (593,750)	\$ (1,319,823)	\$ (726,073)		
Auxiliary Fund					
Revenues	\$ 8,160,308	\$ 3,038,964	\$ (5,121,344)	37.2%	40.0%
Expenses	10,394,042	2,065,435	8,328,607	19.9%	20.8%
Revenues Over/(Under) Expenses	\$ (2,233,734)	\$ 973,529	\$ 3,207,263		
Reserve Fund					
Revenues	\$ 22,314	\$ -	\$ (22,314)	0.0%	0.0%
Expenses	475,000	443,628	31,372	93.4%	92.1%
Revenues Over/(Under) Expenses	\$ (452,686)	\$ (443,628)	\$ 9,058		
Financial Aid Fund					
Revenues	\$ 13,344,370	\$ 671,301	\$ (12,673,069)	5.0%	3.7%
Expenses	13,414,975	516,809	12,898,166	3.9%	3.1%
Revenues Over/(Under) Expenses	\$ (70,605)	\$ 154,492	\$ 225,097		
Internal Service Fund					
Revenues	\$ 214,097	\$ 1,788	\$ (212,309)	0.8%	0.5%
Expenses	269,300	33,756	235,544	12.5%	14.9%
Revenues Over/(Under) Expenses	\$ (55,203)	\$ (31,968)	\$ 23,235		
Trust and Agency Fund					
Revenues	\$ 10,499	\$ 898	\$ (9,601)	8.6%	19.4%
Expenses	12,000	-	12,000	0.0%	0.0%
Revenues Over/(Under) Expenses	\$ (1,501)	\$ 898	\$ 2,399		