

MEMORANDUM OF AGREEMENT
2006-07 Collective Bargaining Agreement


Article XII - Direct Compensation
Article XIII - Insurance


The parties agree to modify Article XII (Direct Compensation) and Article XIII (Insurance) as follows:

1. Article XII - Direct Compensation. A 3.76% wage increase for all current employees, for fiscal year 2006-07, retroactive to July 1, 2006, or date of hire, whichever is later.
2. Article XIII - Insurance. The College will continue the current 90/10 split, with the cap on the college contribution increased to \$835.55/month, resulting in full-time employee insurance contribution reduced to \$120.00/month. All part-time employees will pay a minimum of 10% of the premium. Current part-time employees with single coverage insurance at the current contribution rate of .33 cents per month will receive a \$200.00 increase in their base wages, in addition to the 3.76% increase in item 1 above.
3. The College agrees to increase classified employees wages over and above the 3.76% figure in item 1 by the net percentage over and above 3.76% agreed to in a faculty contract if/when the faculty negotiations are complete for fiscal year 2006-07. This increase would be retroactive to July 1, 2006.
4. Article XII, Section 7- Direct Compensation. The provisions of Article 12(7) will apply to part-time employees effective July 1, 2006.

CLASSIFIED ASSOCIATION CENTRAL
OREGON COMMUNITY COLLEGE

CENTRAL OREGON COMMUNITY
COLLEGE BOARD OF DIRECTORS


Gail Tague, President
Classified Association of COCC


Matt McCoy, Deputy Clerk for
COCC District

9/26/06
Date

9/26/06
Date