

Decision Band Sub Grade	Grade Level	Current Job Title	Min	Mid	Max
E82	36	Vice President Academic Affairs Vice President Student Affairs Vice President Finance and Operations	\$129,845	\$155,814	\$181,783
E81	34	Chief Advancement Officer/Exec Dir Foundation Chief Information/Human Resources Officer	\$122,115	\$146,538	\$170,961
D62	32	Director Marketing & Public Relations Instructional Dean Instructional Outreach Dean	\$97,660	\$114,979	\$133,379
D61	29	Controller Director Admissions/Registrar Director Campus Safety/Emergency Management Director Campus Services Director of Information Technology Director Library Services Director Student and Campus Life Director Student and IT Success Technologies	\$85,756	\$102,823	\$118,323
C51	28	Director Assessment & Curriculum Director CAP Services Director E-learning & Academic Technology Director Financial Aid Director Institutional Effectiveness Director of Madras Campus/Capital Projects Manager Director Risk Management Executive Director CBIPD	\$77,052	\$92,321	\$104,920
C44	27	Campus Services Assistant Director Director Adult Basic Skills Director Corrections Education Director Foundation Programs Director Redmond Campus Director Tutoring & Testing Disability Services Manager ITS Assistant Director HR Compliance Manager HR Operations Manager ITS Project Coordinator Network Services Manager	\$71,532	\$86,779	\$98,785
C43	26	Assistant Director Marketing & Public Relations Charitable Giving Officer Community Education Coordinator Director Diversity and Inclusion Director First Year Experience Director Grants Director High School Partnerships	\$67,340	\$80,167	\$92,995

Director Prineville Campus  
 Director Small Business Development Center  
 ITS Engineering Services Manager  
 Information Security Manager  
 Nursing Assistant Program Administrator  
 Payroll Manager  
 Senior Web Developer  
 Senior Systems Administrator  
 Student Affairs Technology Project Manager  
 Software Analyst Programmer

C42	25	Apprenticeship Program Manager	\$63,384	\$75,436	\$87,534
		Assistant Controller			
		Assistant Director A/R Recruitment & Outreach			
		Assistant Director A/R Tech Curriculum			
		Assistant Director Admissions and Records			
		Assistant Director Campus Safety/Emergency Management			
		Assistant Director Financial Aid			
		Assistant Director Student Life			
		Bookstore Manager			
		CE/BIPD Program Manager			
		ECE Program Manager			
		E-Learning Instructional Coordinator			
		Grants Manager			
		Information Security Specialist			
		ITS Functional Analyst/Student Information Analyst			
		Instructional Designer			
		Library Systems and Discovery Librarian			
		NRC Lecture Series Coordinator			
		Network Services Technician			
		Report and Data Analyst			
		Research and Data Analyst			
		Small Business Management Coordinator			
		Student Information Analyst			
		Web Designer			
		Welding Program Director DRCI			

C41	24	Accounts Payable Manager	\$59,656	\$71,017	\$82,381
		Assistant Director Club and Intramural Sports			
		Assistant Director Housing and Residence Life			
		Business Advisor			
		Exercise Physiologist/AHA Training Center Coordinator			
		Head Library Access Services			
		College Now Program Coordinator			
		HR Benefits/Wellness Manager			
		Marketing Manager			
		Payroll/HR Data Administrator			

B25	23	Accountant - Fiscal	\$55,402	\$66,827	\$77,520
		Accountant - Foundation			
		Afro-Centric Student and College Coordinator			
		Career Connected Learning Systems Navigator			

Financial Aid Technical Analyst  
 Latinx College Program Coordinator  
 Latinx Student Program Coordinator  
 MPR Graphic Designer  
 Native American College Preparation Coordinator  
 Native American Student Program Coordinator  
 Pathways Program Coordinator  
 Pre-Apprenticeship Program Administrator  
 Staff Writer/Editor  
 Systems/Operations Analyst  
 Veterans Program Coordinator

B24	22	Academic Advisor Admissions Coordinator ASL Interpreter/Captioning Coordinator College/Career Success Coach Financial Aid Advisor FYE/Placement Coordinator Healthcare/Public Health Outreach Coordinator HEP Bilingual Instructional Coach/Director HEP Bilingual Success Coach Residence Life Coordinator Science Lab Technicians Supervisor Veterans Outreach Coordinator Vocational Rehabilitation Career Coach Writing Center Coordinator	\$52,813	\$62,872	\$72,932
-----	----	---	----------	----------	----------

B22	21	Academic Affairs Office Coordinator-Confidential Advisor Student Media Administrative Assistant - Confidential Executive Assistant- President/VPFO - Confidential Instructor Assistant - Spanish GED	\$49,706	\$59,171	\$68,639
-----	----	--	----------	----------	----------