

## CENTRAL OREGON community college

CENTRAL OREGON COMMUNITY COLLEGE Board of Directors' Meeting – AGENDA Wednesday, July 14, 2021 – 5:45 PM Zoom / Facebook Live

TIME**	ITEN	1	ENC.*	ACTION	PRESENTER
5:45pm					
Ι	. Call to C	Drder			Skatvold
II	. Native L	ands Acknowledgement	2a.1*		Skatvold
III	. Roll Cal	l			Kovitz
	1. I	Board Members & Guests			
IV	. Public C	Comment			Kovitz
V	. Election	of Officers			Skatvold
	1.	Chair 2021-22			
		Vice Chair 2021-22			
		ommittee Appointments			Unger
	. Agenda	0			Unger
VIII		Agenda***			Unger
	1.	Minutes			
		a. Regular Meeting (June 9, 2021)	8a.1*	Х	Cook
1.5.7		ABS Negotiations	8b.1*	Х	Boehme
IX	. Informat	tion Items			٨
	1.	Financial Statement	9a.1*		Knutson <sup>A</sup>
		New Hire Reports	9b.1*		Boehme <sup>A</sup>
		Legislative Update			Chesley <sup>AP</sup>
Х	. Old Busi				
		Re-Opening Task Force Update			Andresen <sup>AP</sup>
		Outcrop Subdivision: Lot 1 Proposal	10a.1*		Dona/McCaffrey <sup>A</sup>
XI	. New Bus				
	1.	Revision to GP9 – 1 <sup>st</sup> reading	lla.1*		Tatom
		Discussion of Board Committees	11b.1*		Tatom
		Cascade Natural Gas Proposal	llc.l*	]	Dona/McCaffrey <sup>A</sup>
		Awbrey Butte Property Discussion			Krenowicz <sup>A</sup>
XII	1.	Directors' Operations Board Member Activities August Board meeting vote			Unger

\* Material to be distributed via e-mail & USPS (as necessary)

\*\* Times listed on the agenda are approximate to assist the Chair of the Board.

\*\*\* Confirmation of Consent Agenda items submitted by the President. Any item may be moved from the Consent Agenda to Old/New Business by a Board Member asking the Chair to consider the item separately.

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## XIII. President's Report

- 1. THRIVE Update
- 2. Employee of the Year Awards

## XIV. Adjourn to Executive Session

## XV. Convene Executive Session

ORS 192.660 section 2, subsection f, to consider information or records that are exempt by law from public record.

ORS 192.660 section 2, subsection h, to consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.

## XVI. Adjourn to Open Session

## XVII. Convene Open Session

## XVIII. Dates

- 1. Tuesday, July 27, 2021 Board Student Success Meeting @ 3pm
- 2. Wednesday, August 11, 2021 COCC Board of Directors' Meeting @ 5:45pm

## XIX. Adjourn

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## Chesley Moore/Beck<sup>AP</sup> Chesley

<sup>\*\*\*</sup> Confirmation of Consent Agenda items submitted by the President. Any item may be moved from the Consent Agenda to Old/New Business by a Board Member asking the Chair to consider the item separately.

**Purpose:** To acknowledge someone is to say, "I see you. You are significant." The purpose of a land acknowledgement is to recognize and pay respect to the original inhabitants of a specific region. It is an opportunity to express gratitude and appreciation to those whose territory you exist in.

#### **COCC Land Acknowledgement**

#### (Condensed Version)

COCC would like to acknowledge that the beautiful land our campuses reside on, are the original homelands of the **Wasq'ú** (Wasco), and the **Wana Łama** (Warm Springs) people. They ceded this land to the US government in the Treaty of 1855. The **Numu** (Paiute) people were forcibly moved to the Warm Springs Indian Reservation starting in 1879. It is also important to note that the Klamath Trail ran north through this region to the great Celilo Falls trading grounds and the Klamath Tribes claim it as their own. Descendants of these original people are thriving members of our communities today. We acknowledge and thank the original stewards of this land.



CENTRAL OREGON community college CENTRAL OREGON COMMUNITY COLLEGE Board of Directors' Meeting – AGENDA Wednesday, June 9, 2021 – 5:45 PM Zoom / Facebook Live

TIME**	ITEM	ENC.*	ACTION	PRESENTER
5:45pm				
	I. Call to Order			Skatvold
	II. Native Lands Acknowledgement Erica Skatvold read the COCC Native Lands A	2a.1* Acknowledge	ement.	Skatvold
	III. Roll Call <u>Board Members &amp; Guests</u> Erica Skatvold (Chair), Alan Unger, Bruce Abe Laura Craska Cooper, Joe Krenowicz, Laurie C Moore, David Dona, Betsy Julian, Laura Boehm Cathleen Knutson, Jenn Kovitz, Deena Cook, C	Chesley (CO ne, Zak Boon	CC President e, Mark Rein	t), Alicia necke,
	<ul> <li>IV. Public Comment</li> <li>1. OCCA – update</li> <li>An update from Oregon Community Col</li> </ul>	,		Kovitz Cam Preus
	V. Adjourn to Executive Session			Skatvold
	VI. Convene Executive Session ORS 192.660 section 2, subsection I, Pres	sident's Eval	uation	
	VII. Adjourn to 2021-22 Budget Hearing			Skatvold
X	<ul> <li>/III. Convene Budget Hearing for 2021-22 Budget</li> <li>1. Public Comment and Testimony No public comment or testimony at th</li> <li>2. Adoption of the 2021-22 Budget Motion to approve Adoption of the 20</li> </ul>	is time. 8a.1*	X et	Dona <sup>A</sup> Dona <sup>A</sup>

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	<ul> <li>1<sup>st</sup> Erica Skatvold</li> <li>2<sup>nd</sup> Joe Krenowicz</li> <li>Motion Approved – Six Approved.</li> <li>Making Appropriations</li> <li>Motion to approve Making Appropriations</li> <li>1<sup>st</sup> Alan Unger</li> <li>2<sup>nd</sup> Laura Craska Cooper</li> </ul>	8b.1*	osed. X	Dona <sup>A</sup>
	<ul> <li>Motion Approved – Six Approved.</li> </ul>	None oppo	sed.	
	Impose/Categorize Taxes Motion to approve Impose/Categorize Taxe	8c.1*		Dona <sup>A</sup>
	<ul> <li>1<sup>st</sup> Laura Craska Cooper</li> <li>2<sup>nd</sup> Joe Krenowicz</li> <li>Motion Approved – Six Approved.</li> </ul>	. None oppo	osed.	
Adjourn	to Open Session			
Convene	Open Session			
. Agenda ( Ska	C <b>hanges</b> atvold moved the President's Evaluation to	follow Publ	ic Comn	Skatvold nent
	Agenda*** 2021-22 Fiscal Responsibilities			Skatvold
	<ul> <li>a) Inter-fund Borrowing</li> <li>b) Custodian of Funds/Depository Institu</li> <li>c) Budget Officer/Clerk/Deputy Clerks</li> <li>FT Faculty Rehires</li> <li>Administrator Rehires</li> </ul>	12c.1* 12d.1* 12e.1*	X X X	Knutson <sup>A</sup> Knutson <sup>A</sup> Knutson <sup>A</sup> Julian <sup>A</sup> Boehme <sup>A</sup> Boehme <sup>A</sup>
	a. Regular Meeting (May 12, 2021) Motion to approve Consent Agenda	12g.1*	Х	

- 1<sup>st</sup> Joe Krenowicz
- 2<sup>nd</sup> Alan Unger
- Motion Approved Six Approved. None opposed.

## XIII. Information Items

\* Material to be distributed via e-mail & USPS (as necessary)

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IX.

Х.

XI.

XII.

<sup>\*\*\*</sup> Confirmation of Consent Agenda items submitted by the President. Any item may be moved from the Consent Agenda to Old/New Business by a Board Member asking the Chair to consider the item separately.

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		COCC Board	Meeting Date: July 14	, 2021 Exhibit No.: 8a.1
	1.	Financial Statement	13a.1*	Knutson <sup>A</sup>
		No questions at this time.		
	2.	New Hire Reports	13b.1*	Boehme <sup>A</sup>
		No questions at this time.		
	3.	Legislative Update		Chesley <sup>AP</sup>
		President Chesley provided a legisl	-	
	4.	Strategic Plan – Institutional Effici	,	Moore/Pierce <sup>AP</sup>
		A 2018-2023 Strategic Plan Institut	,	±
		Alicia Moore, Vice President for St	,	
		Director of Institutional Effectiven	0	
		of the results of our Great Colleges	to Work For survey t	his year.
XIV. O	ld Busi	ness		
	1.	Re-Opening Task Force Update		Boone/Andresen <sup>AP</sup>
		Zak Boone, Chief Advancement Of	ficer, provided a COV	ID-19 response
		and Re-Opening plan update.		
XV. N	ew Bus	iness		
	l.	President Evaluation		Skatvold
		Motion to approve President's Eval	uation	
		• 1 <sup>st</sup> Erica Skatvold		
		• 2 <sup>nd</sup> Oliver Tatom		
		<ul> <li>Motion Approved – Six App</li> </ul>	proved None opposed	1
			proved. I tone opposee	*•
	2.	Student Success Initiatives		Chesley/Julian/Moore
		President Chesley, Alicia Moore an		, ,
		Instruction, discussed the work of	, ,	
		Student Success Initiatives at COC	C, outlining major an	d on-going
		academic and nonacademic initiati	ves at COCC.	

- Medical Assistant Career Pathway Certificate of Completion (CPCC) 15a.1\* X Julian<sup>A</sup> Betsy Julian provided an update on the Medical Assistant Career Pathway Certificate (CPCC). Motion to approve Medical Assistant Career Pathway Certificate
  - 1<sup>st</sup> Alan Unger
  - 2<sup>nd</sup> Laura Craska Cooper
  - Motion Approved Six Approved. None opposed.

## XVI. Board of Directors' Operations

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## Skatvold

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Chesley

	Board Member Activities
Alan Unger	OCCA Board meeting, OCCA Legislative meetings, DEI committee meeting, calls
	with Bruce Abernethy and Erica Skatvold regarding President's Evaluation
	Committee, College Affairs meeting, "Science of Happiness" meeting, Friday calls
	President Chesley and Erica Skatvold.
Jim Clinton	Student Success Committee meeting.
Oliver Tatom	Student Success Committee meeting, meeting with President Chesley.
Bruce Abernethy	Call with Bruce Abernethy and Erica Skatvold regarding President's Evaluation.
Joe Krenowicz	Nothing to report.
Laura C. Cooper	Foundation meeting, phone call with President Chesley, community phone calls
Erica Skatvold	President's Evaluation Committee, Student Success Committee, Friday calls with
	President Chesley and Alan Unger.

## XVII. President's Report

GANAS / STRIVE Student Mentors Moore
 Interactive presentation by two student mentors from the GANAS and
 STRIVE programs, Jessica Gochez and Samiakin Redbear Allen, about
 how these programs impacted their lives and their motivations for becoming
 mentors themselves

## XVIII. Adjourn to Executive Session

## XIX. Convene Executive Session

ORS 192.660 section 1, subsection d, Labor Negotiations ORS 192.660 section 2, subsection f, to consider information or records that are exempt by law from public record.

## XX. Adjourn to Open Session

## XXI. Convene Open Session

## XXII. Dates

- 1. Tuesday, July 6, 2021 COCC Real Estate Committee Meeting @ 3:30pm
- 2. Wednesday, July 14, 2021 COCC Board of Directors' Meeting @ 5:45pm
- 3. Wednesday, August 11, 2021 COCC Board of Directors' Meeting @ 5:45pm

## XXIII. Adjourn

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## Central Oregon Community College Board of Directors: Resolution

Prepared by: Laura Boehme – Chief Information/Human Resources Officer

Strategic Plan Themes and Objectives	Adult Basic Skills Negotiations
Institutional Efficiency	IE-1: Improve practices and systems related to
	providing a supportive and productive workplace.

## A. Background

The 2017-2020 Collective Bargaining Agreement between the Central Oregon Community College Board of Directors and the Central Oregon Community College Adult Basic Skills (ABS/ABE) Instructors / Oregon School Employees Association Chapter 700 was extended through June 30, 2021 due to COVID-19. The teams reached tentative agreement on June, 23, 2021. The ABS/ABE team submitted a proposed tentative agreement of the full contract to its members for a vote and it was ratified. Effective July 1, 2021 a new, full contract is in place between the ABS/ABE and the College, pending Board approval. A summary of the negotiated contract items is included with this Resolution.

The Administrative team: Jenni Newby, Instructional Dean (chair); Laura Boehme (co-chair). The ABS/ABE team: Stephina Brewer (chair); Amy Stancliff (co-chair); other members: Jennifer Judd, Lisa Bohard, Cynthia Viles, Tim Hoss (OSEA Representative).

#### B. Budget Impact

The 2021-2022 and 2022-23 budget recommendation includes a 3% on average, salary increase comprised of a 1.6% step increase and a 1.4% salary increase. Additionally, the College agreed to complete an ABS/ABE salary study during the 2021-22 fiscal year with any recommended salary increases to be implemented at the discretion of the President.

## C. Options/Analysis

- Approve the negotiated and ratified Collective Bargaining Agreement between Central Oregon Community College Board of Directors and Directors and the Central Oregon Community College Adult Basic Skills (ABS/ABE) Instructors / Oregon School Employees Association Chapter 700.
- Decline the negotiated and ratified Collective Bargaining Agreement between Central Oregon Community College Board of Directors and the Central Oregon Community College Adult Basic Skills (ABS/ABE) Instructors / Oregon School Employees Association Chapter 700.
- D. Timing

The full contract will be in effect July 1, 2021 through June 30, 2024. Article 19, Salaries, and Section 1 of Article 21, Insurance will be effective through June 30, 2023, and will be subject to re-opener negotiations for 2023-2024. In order to avoid retroactive payments, the College seeks Board approval of the negotiated salary compensation at this time.

#### E. Proposed Resolution

Be it resolved that the Central Oregon Community College Board of Directors approves the negotiated and ratified Collective Bargaining Agreement between Central Oregon Community College Board of Directors and the Central Oregon Community College Adult Basic Skills (ABS/ABE) Instructors / Oregon School Employees Association Chapter 700.

#### Summary of Negotiated Contract Items:

Article Number and Title
Article 4: Union Rights
Article 10: Employee Evaluation
Article 11: Employee Discipline
Article 13: Hours of Work
Article 14: Work Year
Article 15: Workload Measurement Standards
Article 17: Process for notification of and request for ABS courses
Article 19: Salaries – 3% increase for 2021-22 and 2022-23; Salary study
during FY 2021-22.
Article 21: Insurance
Article 22: Tuition/Professional Development
Article 25: Duration – June 30, 2024 (full contract); June 30, 2023 (Article 19,
salaries, and 21.1, Insurance)
Appendix A – 2021-22 Salary Schedule
Appendix B – 2022-23 Salary Schedule

COCC Board Meeting Date: July 14, 2021 Exhibit No.: 9a.1

## Central Oregon Community College Monthly Budget Status Highlights of May 2021 Financial Statements

## **Cash and Investments**

The College's operating cash balances currently total \$30.7 million. The May average yield for the Local Government Investment Pool remains 0.6 percent from last report of 0.6 percent.

## **General Fund Revenues**

There have been no significant changes in revenue since the prior month. The budgeted transfers-in have been posted for the year.

## **General Fund Expenses**

The expenses through May 2021 include the required budgeted inter-fund transfers-out for the fiscal year.

## **Budget Compliance**

All appropriation categories are within budget.

## Central Oregon Community College Monthly Budget Status May 2021

State Aid       8,075,000       6,218,315       (1,856,685)       77.0%       118.1%         Program and Fee Income       40,000       11,514       (28,486)       28.8%       26.8%         Interest & Misc. Income       180,000       64,420       (115,580)       35.8%       42.0%         Transfers-In       2,100,000       2,100,000       -       100.0%       100.0%         Total Revenues       \$ 47,363,000       \$ 43,745,840       \$ (3,617,160)       100.0%         Expenses by Function       \$ 22,357,817       \$ 18,093,836       \$ 4,263,981       80.9%       86.0%         Academic Support       4,191,531       3,082,618       1,108,913       73.5%       86.7%         Student Services       5,252,869       4,042,623       1,210,246       77.0%       75.1%         College Support       6,033,401       4,763,703       1,269,698       79.0%       85.1%         Plant Operations and Maintenance       4,770,050       3,420,225       1,349,825       71.7%       72.8%         Information Technology       4,697,012       3,508,012       1,189,000       74.7%       72.8%         Financial Aid       112,897       49,798       63,099       44.1%       80.7%         Co	<u>General Fund</u>		Adopted Budget	Y	ear to Date Activity		Variance Favorable Infavorable)	Percent of Budget Current Year	Percent of Budget Prior Year
Current Taxes       \$ 18,554,000       \$ 18,408,786       \$ (145,214)       99,2%       97,2%         Prior Taxes       475,000       483,637       8,637       101.8%       134.6%         Tuition and fees       17,939,000       16,459,168       (1,479,832)       91.8%       97.9%         State Aid       8,075,000       6,218,315       (1,856,685)       77.0%       118.1%         Program and Fee Income       40,000       11,514       (28,486)       28.8%       26.8%         Interest & Misc. Income       180,000       64,420       (115,580)       35.8%       42.0%         Transfers-In       2,100,000       2,100,000       -       100.0%       100.0%         Total Revenues       \$ 47,363,000       \$ 43,745,840       \$ (3,617,160)       \$         Expenses by Function       \$ 22,357,817       \$ 18,093,836       \$ 4,263,981       80.9%       86.0%         Academic Support       5,252,869       4,042,623       1,210,246       77.0%       75.1%         College Support       6,03,401       4,763,703       1,269,698       79.0%       85.1%         Plant Operations and Maintenance       4,770,050       3,420,225       1,349,825       71.7%       72.8%         Infor									
Prior Taxes       475,000       483,637       8,637       101.8%       134,6%         Tuition and fees       17,939,000       16,459,168       (1,479,832)       91.8%       97.9%         State Aid       8,075,000       6,218,315       (1,856,685)       77.0%       118,1%         Program and Fee Income       40,000       11,514       (28,486)       28.8%       26.8%         Interest & Misc. Income       180,000       64,420       (115,580)       35.8%       42.0%         Transfers-In		¢	10 55 4 000	•	40,400,700	•		00.0%	07.00/
Tuition and fees       17,939,000       16,459,168       (1,479,832)       91.8%       97.9%         State Aid       8,075,000       6,218,315       (1,856,685)       77.0%       118.1%         Program and Fee Income       40,000       11,514       (28,486)       28.8%       26.8%         Interest & Misc. Income       180,000       64,420       (115,580)       35.8%       42.0%         Transfers-In       2,100,000       2,100,000       -       100.0%       100.0%         Total Revenues       \$ 47,363,000       \$ 43,745,840       \$ (3,617,160)       \$         Expenses by Function       \$ 22,357,817       \$ 18,093,836       \$ 4,263,981       80.9%       86.0%         Academic Support       5,252,869       4,042,623       1,210,246       77.0%       75.1%         College Support       6,033,401       4,763,703       1,269,698       79.0%       85.1%         Plant Operations and Maintenance       4,770,050       3,420,225       1,349,825       71.7%       72.8%         Information Technology       4,697,012       3,508,012       1,189,000       74.7%       72.8%         Financial Aid       112,897       49,798       63,099       44.1%       80.7%         Con		Ф		\$		Ф	, ,		
State Aid       8,075,000       6,218,315       (1,856,685)       77.0%       118.1%         Program and Fee Income       40,000       11,514       (28,486)       28.8%       26.8%         Interest & Misc. Income       180,000       64,420       (115,580)       35.8%       42.0%         Transfers-In       2,100,000       2,100,000       -       100.0%       100.0%         Total Revenues       \$ 47,363,000       \$ 43,745,840       \$ (3,617,160)       \$         Expenses by Function       \$ 22,357,817       \$ 18,093,836       \$ 4,263,981       80.9%       86.0%         Academic Support       4,191,531       3,082,618       1,108,913       73.5%       86.7%         Student Services       5,252,869       4,042,623       1,210,246       77.0%       75.1%         College Support       6,033,401       4,763,703       1,269,698       79.0%       85.1%         Plant Operations and Maintenance       4,770,050       3,420,225       1,349,825       71.7%       72.8%         Information Technology       4,697,012       3,508,012       1,189,000       74.7%       72.8%         Financial Aid       112,897       49,798       63,099       44.1%       80.7%         Conting	Phor Taxes		475,000		483,637		8,637	101.8%	134.0%
Program and Fee Income       40,000       11,514       (28,486)       28.8%       26.8%         Interest & Misc. Income       180,000       64,420       (115,580)       35.8%       42.0%         Transfers-In       2,100,000       2,100,000       -       100.0%       100.0%         Total Revenues       \$ 47,363,000       \$ 43,745,840       \$ (3,617,160)       *         Expenses by Function       \$ 22,357,817       \$ 18,093,836       \$ 4,263,981       80.9%       86.0%         Academic Support       4,191,531       3,082,618       1,108,913       73.5%       86.7%         Student Services       5,252,869       4,042,623       1,210,246       77.0%       75.1%         College Support       6,033,401       4,763,703       1,269,698       79.0%       85.1%         Plant Operations and Maintenance       4,770,050       3,420,225       1,349,825       71.7%       72.8%         Information Technology       112,897       49,798       63,099       44.1%       80,000         Transfers-Out       1,840,620       1,840,620       -       100.0%       100.5%         Transfers-Out       1,840,620       1,840,620       -       100.0%       100.5%	Tuition and fees		17,939,000		16,459,168		(1,479,832)	91.8%	97.9%
Interest & Misc. Income       180,000       64,420       (115,580)       35.8%       42.0%         Transfers-In       2,100,000       2,100,000       -       100.0%       100.0%         Total Revenues       \$ 47,363,000       \$ 43,745,840       \$ (3,617,160)       *         Expenses by Function       \$ 22,357,817       \$ 18,093,836       \$ 4,263,981       80.9%       86.0%         Academic Support       4,191,531       3,082,618       1,108,913       73.5%       86.7%         Student Services       5,252,869       4,042,623       1,210,246       77.0%       75.1%         College Support       6,033,401       4,763,703       1,269,698       79.0%       85.1%         Plant Operations and Maintenance       4,770,050       3,420,225       1,349,825       71.7%       72.8%         Information Technology       4,697,012       3,508,012       1,189,000       74.7%       72.8%         Financial Aid       112,897       49,798       63,099       44.1%       80.7%         Contingency       800,000       800,000       -       100.0%       100.5%         Transfers-Out       1,840,620       1,840,620       -       100.0%       100.5%         Total Expenses	State Aid		8,075,000		6,218,315		(1,856,685)	77.0%	118.1%
Transfers-In       2,100,000       2,100,000       -       100.0%       100.0%         Total Revenues       \$ 47,363,000       \$ 43,745,840       \$ (3,617,160)       100.0%         Expenses by Function       \$ 22,357,817       \$ 18,093,836       \$ 4,263,981       80.9%       86.0%         Academic Support       \$ 22,357,817       \$ 18,093,836       \$ 4,263,981       80.9%       86.0%         Student Services       \$ 5,252,869       4,042,623       1,210,246       77.0%       75.1%         College Support       6,033,401       4,763,703       1,269,698       79.0%       85.1%         Plant Operations and Maintenance       4,697,012       3,508,012       1,189,000       74.7%       72.8%         Information Technology       4,697,012       3,508,012       1,189,000       74.7%       72.8%         Financial Aid       112,897       49,798       63,099       44.1%       80.7%         Contingency       800,000       800,000       800,000       100.0%       100.5%         Total Expenses       \$ 50,056,197       38,801,435       11,254,762       100.0%       100.5%	Program and Fee Income		40,000		11,514		(28,486)	28.8%	26.8%
Total Revenues       \$ 47,363,000       \$ 43,745,840       \$ (3,617,160)         Expenses by Function Instruction       \$ 22,357,817       \$ 18,093,836       \$ 4,263,981       80.9%       86.0%         Academic Support       \$ 4,191,531       3,082,618       1,108,913       73.5%       86.7%         Student Services       \$ 5,252,869       4,042,623       1,210,246       77.0%       75.1%         College Support       6,033,401       4,763,703       1,269,698       79.0%       85.1%         Plant Operations and Maintenance       4,697,012       3,508,012       1,189,000       74.7%       72.8%         Information Technology       4,697,012       3,508,012       1,189,000       74.7%       72.8%         Financial Aid       112,897       49,798       63,099       44.1%       80.7%         Contingency       800,000       1,840,620       -       100.0%       100.5%         Total Expenses       \$ 50,056,197       \$ 38,801,435       11,254,762	Interest & Misc. Income		180,000		64,420		(115,580)	35.8%	42.0%
Expenses by Function       \$ 22,357,817       \$ 18,093,836       \$ 4,263,981       80.9%       86.0%         Academic Support       4,191,531       3,082,618       1,108,913       73.5%       86.7%         Student Services       5,252,869       4,042,623       1,210,246       77.0%       75.1%         College Support       6,033,401       4,763,703       1,269,698       79.0%       85.1%         Plant Operations and Maintenance       4,770,050       3,420,225       1,349,825       71.7%       72.8%         Information Technology       4,697,012       3,508,012       1,189,000       74.7%       72.8%         Financial Aid       112,897       49,798       63,099       44.1%       80.7%         Contingency       800,000       800,000       -       100.0%       100.5%         Total Expenses       \$ 50,056,197       \$ 38,801,435       \$ 11,254,762       -	Transfers-In		2,100,000		2,100,000			100.0%	100.0%
Expenses by Function       \$ 22,357,817       \$ 18,093,836       \$ 4,263,981       80.9%       86.0%         Academic Support       4,191,531       3,082,618       1,108,913       73.5%       86.7%         Student Services       5,252,869       4,042,623       1,210,246       77.0%       75.1%         College Support       6,033,401       4,763,703       1,269,698       79.0%       85.1%         Plant Operations and Maintenance       4,770,050       3,420,225       1,349,825       71.7%       72.8%         Information Technology       4,697,012       3,508,012       1,189,000       74.7%       72.8%         Financial Aid       112,897       49,798       63,099       44.1%       80.7%         Contingency       800,000       800,000       -       100.0%       100.5%         Total Expenses       \$ 50,056,197       \$ 38,801,435       \$ 11,254,762       -		¢	47 000 000	•	40 745 040	¢	(0.047.400)		
Instruction       \$ 22,357,817       \$ 18,093,836       \$ 4,263,981       80.9%       86.0%         Academic Support       4,191,531       3,082,618       1,108,913       73.5%       86.7%         Student Services       5,252,869       4,042,623       1,210,246       77.0%       75.1%         College Support       6,033,401       4,763,703       1,269,698       79.0%       85.1%         Plant Operations and Maintenance       4,770,050       3,420,225       1,349,825       71.7%       72.8%         Information Technology       4,697,012       3,508,012       1,189,000       74.7%       72.8%         Financial Aid       112,897       49,798       63,099       44.1%       80.7%         Contingency       800,000       800,000       0.0%       0.0%       0.0%         Transfers-Out       1,840,620       1,840,620       -       100.0%       100.5% <b>Total Expenses \$ 50,056,197 \$ 38,801,435 \$ 11,254,762 \$ 11,254,762</b>	lotal Revenues	\$	47,363,000	\$	43,745,840	\$	(3,617,160)		
Instruction       \$ 22,357,817       \$ 18,093,836       \$ 4,263,981       80.9%       86.0%         Academic Support       4,191,531       3,082,618       1,108,913       73.5%       86.7%         Student Services       5,252,869       4,042,623       1,210,246       77.0%       75.1%         College Support       6,033,401       4,763,703       1,269,698       79.0%       85.1%         Plant Operations and Maintenance       4,770,050       3,420,225       1,349,825       71.7%       72.8%         Information Technology       4,697,012       3,508,012       1,189,000       74.7%       72.8%         Financial Aid       112,897       49,798       63,099       44.1%       80.7%         Contingency       800,000       800,000       0.0%       0.0%       0.0%         Transfers-Out       1,840,620       1,840,620       -       100.0%       100.5% <b>Total Expenses \$ 50,056,197 \$ 38,801,435 \$ 11,254,762 \$ 11,254,762</b>	Expenses by Function								
Student Services       5,252,869       4,042,623       1,210,246       77.0%       75.1%         College Support       6,033,401       4,763,703       1,269,698       79.0%       85.1%         Plant Operations and Maintenance       4,770,050       3,420,225       1,349,825       71.7%       72.8%         Information Technology       4,697,012       3,508,012       1,189,000       74.7%       72.8%         Financial Aid       112,897       49,798       63,099       44.1%       80.7%         Contingency       800,000       800,000       0.0%       0.0%         Transfers-Out       1,840,620       1,840,620       -       100.0%       100.5%		\$	22,357,817	\$	18,093,836	\$	4,263,981	80.9%	86.0%
College Support       6,033,401       4,763,703       1,269,698       79.0%       85.1%         Plant Operations and Maintenance       4,770,050       3,420,225       1,349,825       71.7%       72.8%         Information Technology       4,697,012       3,508,012       1,189,000       74.7%       72.8%         Financial Aid       112,897       49,798       63,099       44.1%       80.7%         Contingency       800,000       800,000       0.0%       0.0%         Transfers-Out       1,840,620       1,840,620       -       100.0%       100.5%         Total Expenses       \$ 50,056,197       \$ 38,801,435       \$ 11,254,762       \$ 11,254,762	Academic Support		4,191,531		3,082,618		1,108,913	73.5%	86.7%
Plant Operations and Maintenance       4,770,050       3,420,225       1,349,825       71.7%       72.8%         Information Technology       4,697,012       3,508,012       1,189,000       74.7%       72.8%         Financial Aid       112,897       49,798       63,099       44.1%       80.7%         Contingency       800,000       800,000       0.0%       0.0%         Transfers-Out       1,840,620       1,840,620       -       100.0%       100.5%         Total Expenses       \$ 50,056,197       \$ 38,801,435       \$ 11,254,762       -	Student Services		5,252,869		4,042,623		1,210,246	77.0%	75.1%
Information Technology       4,697,012       3,508,012       1,189,000       74.7%       72.8%         Financial Aid       112,897       49,798       63,099       44.1%       80.7%         Contingency       800,000       800,000       0.0%       0.0%         Transfers-Out       1,840,620       1,840,620       -       100.0%       100.5%         Total Expenses       \$ 50,056,197       \$ 38,801,435       \$ 11,254,762       -	College Support		6,033,401		4,763,703		1,269,698	79.0%	85.1%
Financial Aid       112,897       49,798       63,099       44.1%       80.7%         Contingency       800,000       800,000       0.0%       0.0%         Transfers-Out       1,840,620       1,840,620       -       100.0%       100.5%         Total Expenses       \$ 50,056,197       \$ 38,801,435       \$ 11,254,762       -	Plant Operations and Maintenance		4,770,050		3,420,225		1,349,825	71.7%	72.8%
Contingency       800,000       800,000       0.0%       0.0%         Transfers-Out       1,840,620       1,840,620       -       100.0%       100.5%         Total Expenses       \$ 50,056,197       \$ 38,801,435       \$ 11,254,762       -	Information Technology		4,697,012		3,508,012		1,189,000	74.7%	72.8%
Transfers-Out       1,840,620       1,840,620       -       100.0%       100.5%         Total Expenses       \$ 50,056,197       \$ 38,801,435       \$ 11,254,762	Financial Aid		112,897		49,798		63,099	44.1%	80.7%
Total Expenses \$ 50,056,197 \$ 38,801,435 \$ 11,254,762	Contingency		800,000				800,000	0.0%	0.0%
	Transfers-Out		1,840,620		1,840,620		-	100.0%	100.5%
Revenues Over/(Under) Expenses \$ (2,693,197) \$ 4,944,405 \$ 7,637,602	Total Expenses	\$	50,056,197	\$	38,801,435	\$	11,254,762		
	Revenues Over/(Under) Expenses	\$	(2,693,197)	\$	4,944,405	\$	7,637,602		

# Central Oregon Community College Monthly Budget Status Act 2021

	Adopted Budget	Y	ear to Date Activity	Variance Favorable Infavorable)	Percent of Budget Current Year	Percent of Budget Prior Year
Non General Funds	 200901				Surrent real	
Debt Service Fund						
Revenues	\$ 5,865,252	\$	5,546,601	\$ (318,651)	94.6%	93.9%
Expenses	5,962,457		5,962,445	12	100.0%	100.0%
Revenues Over/(Under) Expenses	\$ (97,205)	\$	(415,844)	\$ (318,639)		
Grants and Contracts Fund						
Revenues	\$ 11,009,354	\$	2,556,884	\$ (8,452,470)	23.2%	47.4%
Expenses	 11,210,893		2,864,963	 8,345,930	25.6%	56.8%
Revenues Over/(Under) Expenses	\$ (201,539)	\$	(308,079)	\$ (106,540)		
Capital Projects Fund						
Revenues	\$ 359,198	\$	792,548	\$ 433,350	220.6%	128.5%
Expenses	 3,792,052		618,058	 3,173,994	16.3%	32.3%
Revenues Over/(Under) Expenses	\$ (3,432,854)	\$	174,490	\$ 3,607,344		
Enterprise Fund						
Revenues	\$ 6,094,984	\$	954,922	\$ (5,140,062)	15.7%	57.9%
Expenses	 6,908,188		3,613,146	 3,295,042	52.3%	67.6%
Revenues Over/(Under) Expenses	\$ (813,204)	\$	(2,658,224)	\$ (1,845,020)		
Auxiliary Fund						
Revenues	\$ 8,099,716	\$	7,025,272	\$ (1,074,444)	86.7%	80.4%
Expenses	 10,787,175		7,916,357	 2,870,818	73.4%	69.9%
Revenues Over/(Under) Expenses	\$ (2,687,459)	\$	(891,085)	\$ 1,796,374		
Reserve Fund						
Revenues	\$ 12,206	\$	-	\$ (12,206)	0.0%	0.0%
Expenses	 525,000		505,032	 19,968	96.2%	93.6%
Revenues Over/(Under) Expenses	\$ (512,794)	\$	(505,032)	\$ 7,762		
Financial Aid Fund						
Revenues	\$ 18,963,870	\$	9,773,275	\$ (9,190,595)	51.5%	81.1%
Expenses	 19,039,975		9,917,370	 9,122,605	52.1%	83.7%
Revenues Over/(Under) Expenses	\$ (76,105)	\$	(144,095)	\$ (67,990)		
Internal Service Fund						
Revenues	\$ 215,176	\$	48,066	\$ (167,110)	22.3%	70.1%
Expenses	 251,785		105,850	 145,935	42.0%	81.3%
Revenues Over/(Under) Expenses	\$ (36,609)	\$	(57,784)	\$ (21,175)		
Trust and Agency Fund						
Revenues	\$ 9,799	\$	2,872	\$ (6,927)	29.3%	76.7%
Expenses	 18,050		8,410	 9,640	46.6%	66.0%
Revenues Over/(Under) Expenses	\$ (8,251)	\$	(5,538)	\$ 2,713		

#### Central Oregon Community College

## Cash and Investments Report As of May 31, 2021

College Portfolio	 Operating Funds	Trust/Other Funds		
Cash in State Investment Pool 4089 - General operating fund 3624 - Robert Clark Trust	\$ 27,533,191	\$	379,676	
May Average Yield 0.60%				
Cash in USNB	\$ 3,135,701			
Cash on Hand	\$ 4,600			
Total Cash	\$ 30,673,492	\$	379,676	



## Central Oregon Community College Board of Directors New Hires Report Date of Hire: June 1-30, 2021

Name	Hire Date	Job Description	Department
Temporary Hourly			
Alford, lan Clarke	6/14/2021	Grounds Labor	Maintenance of Grounds
Mohni, Sharif	6/21/2021	Certified Flight Instructor I	Aviation Program
Parent, Luke John	6/7/2021	Certified Flight Instructor I	Aviation Program
Parent, Luke John	6/7/2021	CFI- Training	Aviation Program
Peterson, Jacob Robert Lee	6/2/2021	Certified Flight Instructor I	Aviation Program
Peterson, Jacob Robert Lee	6/2/2021	CFI- Training	Aviation Program
Zenker, Lyndsie Anne	6/14/2021	NIR Office Clerk Assistant	Emergency Medical Services



# Central Oregon Community College Board of Directors: Information Item

Subject	Hiring of <b>Dustin Hunt</b> as <b>Assistant Director of Housing and</b> Residence Life
Student Success	SS-2: Enhance and promote the resources and tools available to help students efficiently complete their academic goal.
Student Experience	SE-3: Promote diversity, inclusiveness and community on all campuses and online.
Prepared By	Naomi Roundtree, Director of Human Resources

## A. Background

The Assistant Director of Housing and Residence Life is a replacement position.

## B. Timing

The Assistant Director of Housing and Residence Life position is a 1.0 FTE, 12-month employment contract each fiscal year. For the 2021-22 fiscal year, the initial employment contract period will be from August 2, 2021 to June 30, 2022. As with all other full-time Administrator employees, a new contract will be prepared for the next academic year that begins on July 1.

#### C. Budget Impact

This position is in the 2021-22 budget and conforms to the current approved Administrator salary schedule.

Dustin Hunt earned a Bachelor's degree in Mathematics Education from Pacific Lutheran University and a Master's degree in Mental Health Counseling from the University of Wyoming. Dustin's previous experience includes Resident Director at Boise State University and Training and Safety Manager at the University of Wyoming.



# Central Oregon Community College Board of Directors: Information Item

Subject	Hiring of Roxanne Supplee as Full-Time Assistant Professor and Program Director of Criminal Justice
Student Success	SS-2: Enhance and promote the resources and tools available to help students efficiently complete their academic goal.
Student Experience	SE-1: Develop and implement a comprehensive approach to academic offerings and student support services on all campuses and online.
Prepared By	Naomi Roundtree, Director of Human Resources

## A. Background

The Full-Time Assistant Professor and Program Director of Criminal Justice position is a replacement position.

## B. Timing

The **Full-Time Assistant Professor and Program Director of Criminal Justice** position is a 9-month employment contract each fiscal year. For the 2021-22 fiscal year, the initial employment contract period will be from September 8, 2021 to June 11, 2022. As with all other full-time faculty employees, a new contract will be prepared for the next academic year that begins on July 1.

## C. Budget Impact

This position is in the 2021-22 budget and conforms to the current approved Full-Time Faculty salary schedule.

Roxanne (Roxie) Supplee earned an Associate's degree from Green River Community College, a Bachelor's degree in Political Science from Washington State University and a Master's degree in Public Administration with an emphasis in conflict resolution from Portland State University. Roxie has earned a variety of certifications from the U.S. Department of Homeland Security. Roxie has been an adjunct faculty member in the COCC Criminal Justice program since 2009, teaching a range of courses in a variety of formats. Roxie is the Central Oregon Law Enforcement Services Reserve Policy Academy Program Administrator. Roxie has worked as an escrow officer and served as an intern with the Deschutes County Community Dispute Resolution program.

At its July 2 meeting, the COCC Board Committee on Policy Review reviewed Governance Policy (GP) 6: Committee Structure. The committee members agreed the policy should be revised to include a list of board committees, as well as committees and organizations board members serve as liaison to. They also felt the policy should include the charge and membership of each committee. Beyond this, however, they felt the full board should give input before the committee proceeds with further revisions.

To that end, please review the draft revision and consider the following questions:

- 1. What committees (if any) should we consider adding?
- 2. What committees (if any) should we consider eliminating?
- 3. What guidance would you like us to follow on committee charges?

## GP 6: Board Committee and Liaison Structure

Unless otherwise noted below, each committee appointment shall be for a period of one year, and members may serve more than one term.

Board Committees:

- President Evaluation Committee The charge of this committee is to gather any necessary information, review the process of evaluation, and facilitate discussion among the board and partners to evaluate the President of COCC per BPR 3: Evaluating Presidential Performance. Membership shall consist of three directors.
- 2. Board Self-Evaluation Committee -
- 3. Keyes Trust Committee -
- 4. Audit and Finance Committee -
- 5. Real Estate Committee -
- 6. Student Success Committee -
- 7. Naming Committee -
- 8. Policy Review Committee The charge of this committee is to review and recommend revisions to policies of the COCC Board of Directors, including policies of Governance Process, Board-President Relationship, and Board Expectations of the President. Membership shall consist of three directors.

9. Board Member Orientation Committee -

Board Liaison Roles:

- 10. College Affairs Committee
- 11. COCC Foundation Board
- 12. Oregon Community College Association
- 13. OSU-Cascades Advisory Board
- 14. Association of Community Colleges & Trustees Voting Delegate

All other Board Committees will be established on a designated or ad hoc basis, with a specific charge, and timeline for completion.

## **GP 9: BOARD OPERATIONS**

Approved: June 9, 1993 Revised: March 13, 1996; November 14, 2001; December 9, 2016; \_\_\_\_\_, 2021

The Board will operate in a consistent manner, following the policies detailed herein, and, unless otherwise noted and/or subject to applicable law, adhere to these operational proceedings:

- 1. The Board will meet on the second Wednesday of each month, normally at 5:45 p.m. in the Christiansen Board Room of the Boyle Education Center on the Bend campus. When the chair deems it necessary or advisable to reschedule the time or date of a regular meeting, the chair may do so, in consultation with the president and the remainder of the Board. Reasons for rescheduling may include, but are not limited to, assuring quorum, accommodating other College needs for the Board Room, and avoiding conflicts with holidays or community/College events. The chair may upon his or her own motion, or at the request of three members of the Board, by giving notice to all members of the Board and the public call for an emergency meeting or special meeting of the Board; provided, however, special meetings must be called and noticed at least 24 hours' prior to the holding of the special meeting. All meetings of the Board will be called, noticed, and held in accordance with the rules of the Board, ORS Chapter 341, and Oregon's Public Meetings Law.
- 2. To foster equitable participation by all Board members and to facilitate efficient and effective meetings, the Board shall generally follow Robert's Rules of Order in the conduct of meetings.
- 3. At the annual organization meeting, to be held as part of the regular July Board meeting, the Board shall elect a chair and a vice chair. The vice-chair will serve as chair-elect, with the expectation, but not the obligation, of becoming chair. No vice-chair is required to subsequently serve as chair, and the Board has no obligation to elect a former vice-chair as chair. The vice-chair shall fulfill the duties of the chair in the absence of the chair.
- 4. When a vacancy as specified under ORS 341.335(1)(a)-(d) occurs on the Board, the remaining Board members shall cause the College to publicly advertise the vacancy and seek applications from members of the public who reside within the zone represented by the vacancy. The Board shall prescribe the format in which applications to fill the vacancy are to be submitted. Time permitting, the Board may choose to convene a subcommittee of Board members to screen applications, and/or interview applicants, and make a recommendation to the Board. At a regular or special meeting, the Board shall then fill the vacancy with a qualified individual. The member so selected shall serve until the next Board election at which time the current Board member (or a successor) shall be formally elected to fill the remainder of the unexpired term, if applicable.
- 5. During the budget review process, the Board will convene the District Budget Committee, in accordance with ORS Chapter 294.

- 6. The Board Chair, with input from Board members and the President, will set the Board's meeting agendas. The Chair will seek to base agendas upon thencurrent issues for the College as well as upon the goals and issues agreed upon by the full board at a retreat.
- 7. To the extent permitted by Oregon law and College technology, Board members may participate in meetings via telephonic conference call or other electronic means of conferring and be considered present, provided all members of the Board and the public attending the meeting can reasonably hear the voice of the Board member and the Board member can reasonably hear the voices of the other members of the Board and the public attending the public attending the meeting. In accordance with applicable law, the College will provide electronic access or other means for the public to attend meetings of the Board.
- 8. The Board will give high priority to participation by members of the public and of the College community. The Board reserves the right to establish time limits for public comment, take partial testimony, to limit debate, or to take whatever actions are necessary to offer a fair hearing to an individual within the time necessary to complete the published agenda.
- 9. The naming of any campus, building, or significant spaces within Central Oregon Community College shall be at the discretion of the Board of Directors.
  - A. The Board may choose to name a building after a major geographical feature, facility function or after persons involved with the College or state of Oregon. The Board may use a naming committee to recommend names for particular campuses, buildings or significant spaces
  - B. The Board may choose to name smaller areas of the College, such as rooms or spaces, after persons living or deceased, or organizations which have given a major service or made major contributions to the College or College district.
  - C. The Board will consult with, and consider requests from, the president and the executive director of the COCC Foundation in exercising naming opportunities.
  - D. The Board may, as it deems appropriate, change the name of any campus, building, room, space, or area of the College.
- 10. When the Board finds it to be in the best interest of the College, the Board may disregard any of its policies and take action contrary to such policy(ies).